# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

### FORM 8-K

#### **CURRENT REPORT PURSUANT** TO SECTION 13 OR 15(D) OF THE **SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported) December 31, 2008

# Nexxus Lighting, Inc.

(Exact Name of Registrant as Specified in Its Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

0-23590

(Commission File Number)

59-3046866 (IRS Employer Identification No.)

28262

124 Floyd Smith Drive, Suite 300, Charlotte, North Carolina (Address of Principal Executive Offices)

(Zip Code)

(704) 405-0416 (Registrant's Telephone Number, Including Area Code)

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

 $\Box$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Elections of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Nexxus Lighting, Inc. (the "Company") announced on December 31, 2008 the appointment of Gary Langford as the Company's new Chief Financial Officer (principal financial and accounting officer), effective January 5, 2009. Mr. Langford will replace John Oakley, who resigned as Chief Financial Officer (principal financial and accounting officer) effective January 5, 2009, but will continue with the Company through the end of business on January 16, 2009. A copy of the related press release is attached as Exhibit 99.1 hereto and incorporated by reference into this Item 5.02.

Mr. Langford, age 47, most recently owned and operated National Golf Cars, Inc., a refurbisher and distributor of used golf carts from 2001 to 2003 and TransAm Development, LLC, a real estate company from 2003 to 2008. He also served as Chief Controller for ePValue.com, Inc., a procurement joint venture between Sun Microsystems and Accenture from 2000 to 2001. Previously, from 1998 to 2000 he served as the Chief Financial Officer of Hartwell Industries, Inc., a \$150 million manufacturer of apparel, uniforms and sportswear and as Treasurer for Fieldcrest Cannon, Inc., a \$1.1 billion manufacturer and distributor of home textile products from 1995 to 1997. He also served as Assistant Treasurer of AGCO Corporation, a farm equipment manufacturer, from 1990 to 1995. Mr. Langford began his finance career with Andersen Consulting in 1986.

Additional information called for in Item 5.02(c)(3) has not been determined or is unavailable at this time, but will be filed by amendment to this Form 8-K under this Item 5.02 within four business days after the information is determined or becomes available.

#### Item 9.01 Financial Statements and Exhibits.

#### (d) Exhibits

Exhibit No.	Description
99.1	Press Release, dated December 31, 2008.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

December 31, 2008

#### NEXXUS LIGHTING, INC.

/s/ Michael A. Bauer

Name: Michael A. Bauer Title: President and Chief Executive Officer

#### EXHIBIT INDEX

Exhibit Number

99.1

Description Press Release, dated December 31, 2008.

#### FOR IMMEDIATE RELEASE

December 31, 2008 For more information: Mike Bauer, President and Chief Executive Officer, mbauer@nexxuslighting.com Phone: 704-405-0416

#### ######

#### NEXXUS LIGHTING ANNOUNCES SENIOR MANAGEMENT CHANGES

Charlotte, NC – December 31, 2008 – Nexxus Lighting, Inc. (NASDAQ Capital Market: NEXS) today announced that Gary Langford has been appointed as the Company's new Chief Financial Officer effective January 5, 2009. Mr. Langford will replace John Oakley, who has resigned to pursue an opportunity as CFO and Senior VP of Operations at another publicly traded company outside of the lighting industry.

Prior to joining the Nexxus Lighting team, Mr. Langford most recently owned and operated two small businesses and served as Chief Controller for ePValue.com, a joint venture between Sun Microsystems and Accenture. Previously, from 1998 to 2000 he served as the Chief Financial Officer of Hartwell Industries, Inc., a \$150 million manufacturer of apparel, uniforms and sportswear and as Treasurer for Fieldcrest Cannon, Inc., a \$1.1 billion manufacturer and distributor of home textile products from 1995 to 1997. He also served as Assistant Treasurer of AGCO Corporation from 1990 to 1995. Mr. Langford began his finance career with Andersen Consulting in 1986.

"Gary brings a broad and diverse experience base to Nexxus Lighting, having been a critical part of management teams of both small and very large companies. His strong financial background and direct experience in manufacturing, capital raising and acquisitions as well as systems planning and implementation are a great fit with Nexxus Lighting. Gary is a hands on executive and will play a critical role in the next phase of growth at Nexxus Lighting," stated Mike Bauer, Nexxus Lighting's President and CEO.

Mr. Langford holds a Bachelor of Arts in Economics and Business from Vanderbilt University and a MBA from the University of Chicago Graduate School of Business.

Mr. Oakley will continue with the Company through the end of business on January 16, 2009, after which he will be available to the Company to assist in the transition. "On behalf of the Board of Directors and the senior management team at Nexxus Lighting, I want to thank John for the positive role he has played in helping execute our business strategy. Although we are disappointed to see John leave, we are very excited for him and his family as he pursues his next opportunity. We truly appreciate his direct involvement and professionalism in making this a seamless transition, his willingness to stay connected with the Company and his offer to assist Gary in the transition," stated Mike Bauer.

"Nexxus Lighting is a dynamic, exciting Company which I am very proud to have been a part of. I am pleased with the progress the Company has made during my tenure and believe the recent launch of the Array product line is an important next step for the Company as it continues to execute its strategic plan," stated John Oakley.

Nexxus Lighting is a leader in advanced lighting technology, including solid-state LED and fiber optic lighting systems and controls used in commercial, architectural, signage, swimming pool, entertainment and retail lighting. Nexxus Lighting sells its products through its Array Lighting, SV Lighting, Advanced Lighting Systems, Lumificient and Nexxus Lighting Pool & Spa business units under the Array<sup>TM</sup>, Savi®, eLum<sup>TM</sup>, LiveLED<sup>TM</sup>, Super Vision® Fiber Optics and Advanced Lighting Systems<sup>TM</sup> Fiber Optics brand names.

#### ######

Certain of the above statements contained in this press release are forward-looking statements that involve a number of risks and uncertainties. Such forward-looking statements are within the meaning of that term in Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Reference is made to Nexxus Lighting's filings under the Securities Exchange Act for factors that could cause actual results to differ materially. Nexxus Lighting undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Readers are cautioned that any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, and that actual results may differ materially from those indicated in the forward-looking statements as a result of various factors. Readers are cautioned not to place undue reliance on these forward-looking statements.