FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

OMB .	APPROVAL
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response	0

(Print or Type Responses)		
1. Name and Address of Reporting Person * Bauer Michael Anthony		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)XDirector10% Owner
104 EL OVO CLUTTI DDIVE CLUTE	3. Date of Earliest Transaction (Month/Day/Year) 10/03/2008	_X_ Officer (give title Other (specify below) President and CEO
(Street)	4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) X. Form filed by One Reporting Person

CHARLOTTE, NC 28262 Form filed by More than One Reporting Person (State) (City) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security 2. Transaction 2A. Deemed 5. Amount of 4. Securities (Instr. 3) Date Execution Date, if Transaction Acquired (A) or Securities Ownership of Indirect (Month/Day/Year) Code Disposed of (D) Beneficially Owned Form: Beneficial any Following Reported (Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5) Direct (D) Ownership Transaction(s) or Indirect (Instr. 4) (A) (Instr. 3 and 4) (I) or (Instr. 4) Code (D) Amount By Common Stock 10/03/2008 100 A 7,000 Spouse 6.86 (1) By 10/03/2008 400 Common Stock 7,400 A Spouse 6.93 (1)

Reminder: Report on a separate line for each class of securities benefic	ially owned		
directly or indirectly.			
	Persons wh	no respond to the collection of	SEC 147-
	information	contained in this form are not	(9-02
	required to	respond unless the form displays a	
	currently va	alid OMB control number.	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction	3A. Deemed	4.	5.		6. Date Exer	rcisable	7. Tit	le and	8. Price of	9. Number of	10.	11. Nature	
Derivative	Conversion	Date	Execution Date, if	Transaction	Num	ber	and Expirati	on Date	Amo	unt of	Derivative	Derivative	Ownership	of Indirect	
Security	or Exercise	(Month/Day/Year)	any	Code	of		(Month/Day	/Year)	Unde	erlying	Security	Securities	Form of	Beneficial	
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Deriv	ative			Secu	rities	(Instr. 5)	Beneficially	Derivative	Ownership	
	Derivative				Secu	rities			(Inst	r. 3 and		Owned	Security:	(Instr. 4)	
	Security				Acqu	iired			4)			Following	Direct (D)		
					(A) c	or						Reported	or Indirect		
					Disp	osed						Transaction(s)	(I)		
					of (D)						(Instr. 4)	(Instr. 4)		
					(Instr	r. 3,									
					4, and	d 5)									
										Amount					
							Date	Expiration Date	Title	Number					
							Exercisable	Date		of					
				Code V	(A)	(D)				Shares					

Reporting Owners

Panarting Owner Name / Address		Re	lationships	
Reporting Owner Name / Address	Director	10% Owner	Officer	Other
Bauer Michael Anthony 124 FLOYD SMITH DRIVE, SUITE 300	X		President and CEO	
CHARLOTTE, NC 28262				

Signatures

/s/ Michael Bauer		10/07/2008
Signature of Reporting Person	1	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares are owned directly by Danielle S. Randall-Bauer, Mr. Bauer's spouse. Mr. Bauer also owns 6,900 shares of the issuer's common stock directly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.