UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 21, 2024



Macy's, Inc. (Exact name of Registrant as Specified in its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 1-13536 (Commission File Number) 13-3324058 (IRS Employer Identification No.)

151 West 34th Street, New York, New York 10001 (Address of Principal Executive Offices)

(212) 494-1621

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 par value per share	М	New York Stock Exchange
Indicate by check mark whether the registrant is an emerging growth the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).	h company as defined in Rule 405 of the	e Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of
Emerging growth company		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

On May 21, 2024, Macy's, Inc. ("Macy's" or the "Company") issued a press release announcing Macy's financial condition, results of operations and cash flows as of and for the 13 weeks ended May 4, 2024. The full text of the press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Macy's reports its financial results in accordance with U.S. generally accepted accounting principles ("GAAP"). The press release referred to above contains non-GAAP financial measures of changes in comparable sales on an owned-plus-licensed-plus-marketplace basis, earnings before interest, taxes, depreciation and amortization ("EBITDA"), adjusted EBITDA, adjusted net income, and adjusted diluted earnings per share. Adjusted EBITDA, adjusted net income and adjusted diluted earnings per share exclude certain items that consist of impairment, restructuring and other costs. A section has been included at the end of the press release that contains important additional information regarding these non-GAAP financial measures including reconciliation to the most directly comparable GAAP financial measure.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

99.1 Press Release of Macy's dated May 21, 2024

104 Cover Page Interactive Data File (embedded within the Inline XBRL Document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MACY'S, INC.

Dated: May 21, 2024

By: Name: Title:

/s/ Paul Griscom Paul Griscom Senior Vice President and Controller



Macy's, Inc. Reports First Quarter 2024 Results

A Bold New Chapter gains traction Macy's First 50 locations achieved comparable owned sales of 3.3% and owned-plus-licensed sales of 3.4%

> First quarter 2024 earnings exceeded outlook Diluted EPS of \$0.22 and Adjusted Diluted EPS of \$0.27

NEW YORK—May 21, 2024— Macy's, Inc. (NYSE: M) today reported financial results for the first quarter of 2024 and updated its annual guidance.

"We are encouraged by our customers' response to our Bold New Chapter strategy resulting in sales near the high end of our outlook. Our teams executed with discipline and efficiency, which contributed to first quarter earnings that exceeded our expectations," said Tony Spring, chairman and chief executive officer of Macy's, Inc. "At the Macy's nameplate, go-forward business performance was led by our First 50 locations, which achieved comparable sales growth year over year and are a leading indicator for our go-forward fleet. Although early days, our investments in product, presentation and experience are gaining traction and reinforce our belief that longer-term, Macy's, Inc. can return to sustainable, profitable growth."

First Quarter Highlights

- Diluted earnings per share of \$0.22 and Adjusted diluted earnings per share of \$0.27.
 Compares to diluted earnings per share of \$0.56 and Adjusted diluted earnings per share of \$0.56 in the first guarter of 2023.
- Net sales of \$4.8 billion, down 2.7% versus the first quarter of 2023.
- Comparable sales down 1.2% on an owned basis and down 0.3% on an owned-plus-licensed-plus-marketplace basis.
 Macy's, Inc. go-forward business comparable sales, inclusive of go-forward locations and digital, down 0.9% on an owned basis and up 0.1% on an owned-plus-licensed-plus-marketplace basis.
- Company's nameplate highlights include:
 - Macy's comparable sales down 1.6% on an owned basis and down 0.4% on an owned-plus-licensed-plus-marketplace basis.
 - Macy's go-forward business comparable sales, inclusive of Macy's go-forward locations and digital, down 1.3% on an owned basis and flat on an owned-plus-licensed-plus-marketplace basis.
 - Go-forward locations comparable sales up 0.1% on both an owned and owned-plus-licensed basis.
 - First 50 locations comparable sales, included within go-forward locations comparable sales, up 3.3% on an owned basis and up 3.4% on an owned-plus-licensed basis.
 - Non-First 50 go-forward locations comparable sales, included within go-forward locations comparable sales, down 1.2% on an owned basis and down 1.3% on an owned-plus-licensed basis.

- Macy's non-go-forward locations comparable sales down 4.5% on both an owned and owned-plus-licensed basis.
- Bloomingdale's comparable sales up 0.8% on an owned basis and up 0.3% on an owned-plus-licensed-plus-marketplace basis.
- Bluemercury comparable sales were up 4.3% on an owned basis.

• Other revenue of \$154 million, a \$37 million decrease.

- Represented 3.2% of net sales, a decline of 60 basis points from the first quarter of 2023.
- Credit card revenues, net declined by \$45 million to \$117 million. The decline was attributable to the impact of expected higher delinquency rates and net credit losses within the portfolio.
- Macy's Media Network revenue, net rose \$8 million to \$37 million from increased vendor engagement.

Merchandise inventories were up 1.7% versus first quarter of 2023.

Entering the second quarter of 2024, end-of-quarter inventories are well-positioned for the upcoming summer season.

Gross margin rate for the quarter was 39.2%, down from 40.0% in the first quarter of 2023.

- Merchandise margin declined 100 basis points, primarily reflecting additional discounting for slower-moving warm weather products.
- Delivery expense as a percent of net sales improved 20 basis points from the prior year reflecting ongoing efforts to improve supply chain efficiency.

Selling, general and administrative ("SG&A") expense of \$1.9 billion, a \$39 million decrease.

- ŠG&A expense as a percent of total revenue was 38.2%, 50 basis points higher than the first quarter of 2023, reflecting the year-over-year decline in net sales and credit card revenue.
- SG&A expense dollars benefited from the company's commitment to ongoing expense discipline.

2024 Guidance

The company updated its annual sales and earnings outlook to reflect a portion of first quarter performance along with the dynamic macro environment. The company continues to view 2024 as a transition and investment year, reflecting investments in key customer-focused strategic initiatives, supported by the company's strong balance sheet. The updated outlook assumes customers will continue to be discerning in their discretionary purchases and provides flexibility to respond to the competitive landscape and promotional environment.

The full updated outlook for 2024, presented on a 52-week basis, can be found in the presentation posted to macysinc.com/investors.

	Guidance as of May 21, 2024	Guidance as of February 27, 2024
Net sales	\$22.3 billion to \$22.9 billion	\$22.2 billion to \$22.9 billion
Comparable owned-plus-licensed-plus-marketplace sales change (52 week basis)	Down ~1.0% to up 1.5% versus 2023	Down ~1.5% to up 1.5% versus 2023
Adjusted diluted earnings per share	\$2.55 - \$2.90	\$2.45 - \$2.85

Adjusted diluted EPS excludes any potential impact from the credit card late fee ruling, which was stayed on May 10, 2024. Additionally, the impact of any potential future share repurchases associated with the company's current share repurchase authorization is also excluded.

The company does not provide reconciliations of the forward-looking non-GAAP measures of comparable owned-plus-licensed-plus-marketplace sales change and adjusted diluted earnings per share to the most directly comparable forward-looking GAAP measures because the timing and amount of excluded items are unreasonably difficult to fully and accurately estimate. For the same reasons, the company is unable to address the probable significance of the unavailable information, which could be material to future results. See Important Information Regarding Financial Measures.

Conference Call and Webcasts

A webcast of Macy's, Inc.'s call with analysts and investors to report its first quarter of 2024 sales and earnings will be held today (May 21, 2024) at 8:00 a.m. EDT. Macy's, Inc.'s webcast, along with the associated presentation, is accessible to the media and general public via the company's website at <u>www.macysinc.com</u>. Analysts and investors may call 1-877-407-0832. A replay of the conference call will be available on the company's website or by calling 1-877-660-6853, using passcode 13745966, about three hours after the conclusion of the call. Additional information on Macy's, Inc., including past news releases, is available at www.macysinc.com/newsroom.

Important Information Regarding Financial Measures

Please see the final pages of this news release for important information regarding the calculation of the company's non-GAAP financial measures.

About Macy's, Inc.

Macy's, Inc. (NYSE: M) is a trusted source for quality brands through our iconic nameplates – Macy's, Bloomingdale's and Bluemercury. Headquartered in New York City, our comprehensive digital and nationwide footprint empowers us to deliver a seamless shopping experience for our customers. For more information, visit macysinc.com.

Forward-Looking Statements

All statements in this press release that are not statements of historical fact are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements are based upon the current beliefs and expectations of Macy's management and are subject to significant risks and uncertainties. Actual results could differ materially from those expressed in or implied by the forward-looking statements contained in this release because of a variety of factors, including Macy's ability to successfully implement its A Bold New Chapter strategy, including the ability to realize the anticipated benefits associated with the strategy, conditions to, or changes in the timing of proposed real estate and other transactions, prevailing interest rates and non-recurring charges, the effect of potential changes to trade policies, store closings, competitive pressures from specialty stores, general merchandise stores, off-price and discount stores, manufacturers' outlets, the Internet and catalogs and general consumer spending levels, including the impact of the availability and level of consumer debt, possible systems failures and/or security breaches, the potential for the incurrence of charges in connection with the impairment of tangible and intangible assets, including goodwill, declines in credit card revenues, Macy's reliance on foreign sources of production, including risks related to the disruption of imports by labor disputes, regional or global health pandemics, and regional political and economic conditions, the effect of weather, inflation, inventory shortage, and labor shortages, the amount and timing of furure dividends and share repurchases, our ability to execute on our strategies and achieve expectations related to environmental, social, and governance matters, and other factors' in the company's Annual Report on Form 10-K for the year ended February 3, 2024. Macy's disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result

Media – Chris Grams communications@macys.com

Investors – Pamela Quintiliano investors@macys.com

<u>Consolidated Statements of Income (Unaudited) (Note 1)</u> (All amounts in millions except percentages and per share figures)

	13 Weeks Ended May 4, 2024					13 Weeks Ended April 29, 2023				
		\$	% to Net sales	% to Total revenue		\$	% to Net sales	% to Total revenue		
Net sales	\$	4,846			\$	4,982				
Other revenue (Note 2)		154	3.2 %			191	3.8 %			
Total revenue		5,000				5,173				
Cost of sales		(2,946)	(60.8 %)			(2,988)	(60.0 %)			
Selling, general and administrative expenses		(1,911)		(38.2 %)		(1,950)		(37.7 %)		
Gains on sale of real estate		1		— %		11		0.2 %		
Impairment, restructuring and other costs		(19)		(0.4 %)	_	(2)		— %		
Operating income		125		2.5 %		244		4.7 %		
Benefit plan income, net		4				4				
Interest expense, net		(31)				(37)				
Income before income taxes		98				211				
Federal, state and local income tax expense (Note 3)		(36)				(56)				
Net income	\$	62			\$	155				
Basic earnings per share	\$	0.22			\$	0.57				
Diluted earnings per share	\$	0.22			\$	0.56				
Average common shares:										
Basic		276.1				273.1				
Diluted		281.0				277.8				
End of period common shares outstanding		276.4				272.5				
Supplemental Financial Measures:										
Gross Margin (Note 4)	\$	1,900	39.2 %		\$	1,994	40.0 %			
Depreciation and amortization expense	\$	216			\$	218				

Consolidated Balance Sheets (Unaudited) (Note 1) (millions)

	May 4, 2024	February 3, 2024		April 29, 2023
ASSETS:				
Current Assets:				
Cash and cash equivalents	\$ 876	\$ 1,034	\$	603
Receivables	257	293		255
Merchandise inventories	4,687	4,361		4,607
Prepaid expenses and other current assets	442	401		390
Total Current Assets	 6,262	6,089		5,855
Property and Equipment – net	5,295	5,308		5,864
Right of Use Assets	2,358	2,305		2,715
Goodwill	828	828		828
Other Intangible Assets – net	429	430		432
Other Assets	 1,277	1,286		1,174
Total Assets	\$ 16,449	\$ 16,246	\$	16,868
LIABILITIES AND SHAREHOLDERS' EQUITY:			_	
Current Liabilities:				
Merchandise accounts payable	\$ 2,347	\$ 1,913	\$	2,415
Accounts payable and accrued liabilities	2,088	2,434		2,233
Income taxes	115	83		134
Total Current Liabilities	 4,550	4,430		4,782
Long-Term Debt	2,998	2,998		2,996
Long-Term Lease Liabilities	3,034	2,986		2,996
Deferred Income Taxes	749	745		916
Other Liabilities	932	950		1,008
Shareholders' Equity	4,186	4,137		4,170
Total Liabilities and Shareholders' Equity	\$ 16,449	\$ 16,246	\$	16,868

Consolidated Statements of Cash Flows (Unaudited) (Notes 1 and 5) (millions)

	13 Week	13 Weeks Ended May 4, 2024		
Cash flows from operating activities:				
Net income	\$	62	\$	155
Adjustments to reconcile net income to net cash provided by operating activities:				
Impairment, restructuring and other costs		19		2
Depreciation and amortization		216		218
Benefit plans		1		2
Stock-based compensation expense		13		14
Gains on sale of real estate		(1)		(11)
Amortization of financing costs and premium on acquired debt		3		3
Deferred income taxes		(10)		(32)
Changes in assets and liabilities:				
Decrease in receivables		35		45
Increase in merchandise inventories		(273)		(340)
(Increase) decrease in prepaid expenses and other current assets		(49)		32
Increase in merchandise accounts payable		401		374
Decrease in accounts payable and accrued liabilities		(289)		(415)
Increase in current income taxes		34		82
Change in other assets and liabilities		(33)		(24)
Net cash provided by operating activities		129		105
Cash flows from investing activities:				
Purchase of property and equipment		(154)		(215)
Capitalized software		(75)		(81)
Disposition of property and equipment		4		25
Other, net		8		1
Net cash used by investing activities		(217)		(270)
Cash flows from financing activities:				
Debt repaid		(1)		(1)
Dividends paid		(48)		(45)
Decrease in outstanding checks		(21)		(13)
Acquisition of treasury stock		—		(35)
Net cash used by financing activities		(70)		(94)
Net decrease in cash, cash equivalents and restricted cash		(158)		(259)
Cash, cash equivalents and restricted cash beginning of period		1,037		865
Cash, cash equivalents and restricted cash end of period	\$	879	\$	606

Consolidated Financial Statements (Unaudited)

Notes:

- (1) As a result of the seasonal nature of the retail business, the results of operations for the 13 weeks ended May 4, 2024 and April 29, 2023 (which do not include the Christmas season) are not necessarily indicative of such results for the fiscal year.
- (2) Other Revenue is inclusive of the following amounts. All amounts in millions except percentages.

		13 Weeks Ended May 4, 2024				13 Weeks Ended April 29, 2023						
		% to \$ Net sales				\$	% to Net sales					
	Credit card revenues, net	\$	117	2.4	%	\$	162	3.3	%			
net	Macy's Media Network revenue,		37	0.8	%		29	0.6	%			
	Other Revenue	\$	154	3.2	%	\$	191	3.8	%			
		-				-						
	Net Sales	\$	4,846			\$	4,982					

(3) The income tax expense of \$36 million and \$56 million, or 36.7% and 26.5% of pretax income, for the 13 weeks ended May 4, 2024 and April 29, 2023, respectively, reflect a different effective tax rate as compared to the Company's federal income tax statutory rate of 21%. The income tax effective rates for the 13 weeks ended May 4, 2024 and April 29, 2023 were impacted primarily by the effect of state and local taxes and the vesting and cancellation of certain stock-based compensation awards.

- (4) Gross margin is defined as net sales less cost of sales.
- (5) Restricted cash of \$3 million has been included with cash and cash equivalents as of May 4, 2024 and April 29, 2023.

Important Information Regarding Non-GAAP Financial Measures

The company reports its financial results in accordance with U.S. generally accepted accounting principles (GAAP). However, management believes that certain non-GAAP financial measures provide users of the company's financial information with additional useful information in evaluating operating performance. Management believes that providing supplemental changes in comparable sales on an owned-plus-licensed-plus-marketplace basis, which includes adjusting for the impact of comparable sales of departments licensed to third parties and marketplace sales, assists in evaluating the company's ability to generate sales growth, whether through owned businesses, departments licensed to third parties or marketplace sales, and in evaluating the impact of changes in the manner in which certain departments are operated. Earnings before interest, taxes, depreciation and amortization (EBITDA) is a non-GAAP financial measure which the company believes provides meaningful information about its operational efficiency by excluding the impact of changes in tax law and structure, debt levels and capital investment. In addition, management believes that excluding certain items from EBITDA, net income and diluted earnings per share that are not associated with the company's core operations and that may vary substantially in frequency and magnitude from period-to-period provides useful supplemental measures that assist in evaluating the company's ability to generate earnings and to more readily compare these metrics between past and future periods.

The company does not provide reconciliations of the forward-looking non-GAAP measures of comparable owned-plus-licensed-plus-marketplace sales change and adjusted diluted earnings per share to the most directly comparable forward-looking GAAP measures because the timing and amount of excluded items are unreasonably difficult to fully and accurately estimate. For the same reasons, the company is unable to address the probable significance of the unavailable information, which could be material to future results.

Non-GAAP financial measures should be viewed as supplementing, and not as an alternative or substitute for, the company's financial results prepared in accordance with GAAP. Certain of the items that may be excluded or included in non-GAAP financial measures may be significant items that could impact the company's financial position, results of operations or cash flows and should therefore be considered in assessing the company's actual and future financial condition and performance. Additionally, the amounts received by the company on account of sales of departments licensed to third parties and marketplace sales are limited to commissions received on such sales. The methods used by the company to calculate its non-GAAP financial measures may differ significantly from methods used by other companies to compute similar measures. As a result, any non-GAAP financial measures presented herein may not be companable to similar measures provided by other companies.

Important Information Regarding Non-GAAP Financial Measures (All amounts in millions except percentages and per share figures)

Changes in Comparable Sales

	13 Weeks Ended May 13 Weeks Ended Ap	
	Macy's, Inc.	Macy's
Decrease in comparable sales on an owned basis (Note 6)	(1.2 %)	(1.6 %)
Impact of departments licensed to third parties and marketplace sales (Note 7)	0.9 %	1.2 %
Decrease in comparable sales on an owned-plus-licensed-plus-marketplace basis	(0.3 %)	(0.4 %)

	13 Weeks Ended May 4, 2024 vs. 13 Weeks Ended April 29, 2023							
	Macy's, Inc. go- forward business	Macy's go-forward business	Bloomingdale's*	Bluemercury				
Increase (decrease) in comparable sales on an owned basis (Note 6)	(0.9) %	(1.3) %	0.8 %	4.3 %				
Impact of departments licensed to third parties and marketplace sales (Note 7)	1.0 %	1.3 %	(0.5 %)	— %				
Increase in comparable sales on an owned-plus- licensed-plus-marketplace basis	0.1 %	— %	0.3 %	4.3 %				

*Bloomingdale's excludes one non-go-forward location.

	13 Weeks Ended May 4, 2024 vs. 13 Weeks Ended April 29, 2023									
	Macy's First 50 locations	Macy's Non-First 50 go- forward locations	Macy's go-forward locations	Macy's non-go-forward locations						
Increase (decrease) in comparable sales on an owned basis (Note 6)	3.3 %	(1.2 %)	0.1 %	(4.5 %)						
Impact of departments licensed to third parties (Note 7)	0.1 %	(0.1 %)	— %	— %						
Increase (decrease) in comparable sales on an owned- plus-licensed basis	3.4 %	(1.3 %)	0.1 %	(4.5 %)						

Non-GAAP financial measures, excluding certain items below, are reconciled to the most directly comparable GAAP measure as follows:

- EBITDA and adjusted EBITDA are reconciled to GAAP net income.
- · Adjusted net income is reconciled to GAAP net income.
- Adjusted diluted earnings per share is reconciled to GAAP diluted earnings per share.

EBITDA and Adjusted EBITDA

	ks Ended I, 2024	13 Weeks Ended April 29, 2023
Net income	\$ 62 \$	155
Interest expense, net	31	37
Federal, state and local income tax expense	36	56
Depreciation and amortization	216	218
EBITDA	345	466
Impairment, restructuring and other costs	19	2
Adjusted EBITDA	\$ 364 \$	468

Adjusted Net Income and Adjusted Diluted Earnings Per Share

	 13 Weeks Ended May 4, 2024			 13 Week April 29		
	Net Income		Diluted Earnings Per Share	 Net Income		Diluted Earnings Per Share
As reported	\$ 62	\$	0.22	\$ 155	\$	0.56
Impairment, restructuring and other costs	19		0.07	2		_
Income tax impact of certain items identified above	(4)		(0.02)	_		
As adjusted to exclude certain items above	\$ 77	\$	0.27	\$ 157	\$	0.56

Notes:

- (6) Represents the period-to-period percentage change in net sales from stores in operation for one full fiscal year for the 13 weeks ended May 4, 2024 and April 29, 2023. Such calculation includes all digital sales and excludes commissions from departments licensed to third parties and marketplace. Stores impacted by a natural disaster or undergoing significant expansion or shrinkage remain in the comparable sales calculation unless the store, or material portion of the store, is closed for a significant period of time. Definitions and calculations of comparable sales may differ among companies in the retail industry.
- (7) Represents the impact of including the sales of departments licensed to third parties occurring in stores in operation throughout the year presented and the immediately preceding year and all online sales, including marketplace sales, in the calculation of comparable sales. Macy's and Bloomingdale's license third parties to operate certain departments in its stores and online and receive commissions from these third parties based on a percentage of their net sales, while Bluemercury does not participate in licensed or marketplace businesses. In its financial statements prepared in conformity with GAAP, the company includes these commissions (rather than sales of the departments licensed to third parties and marketplace) in its net sales. The company does not, however, include any amounts in respect of licensed department or marketplace sales (or any commissions earned on such sales) in its comparable sales in accordance with GAAP (i.e., on an owned basis). The amounts of commissions earned on sales of departments licensed to third parties and from the digital marketplace are not material to its net sales for the periods presented.