Check this box if no
longer subject to
Section 16. Form 4 or
Form 5 obligations
may continue. See
Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Check (Check Check Che	ng Person(s) to Issuer all applicable) 10% Owner Other (specify below)			
(Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year)				
12/31/2011)		
_X_Form filed by One Reporting	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Bene	eficially Owned			
1. Title of Security (Instr. 3) 2. Transaction Date 2A. Deemed Execution Date, if (Month/Day/Year) 3. Transaction Code 4. Securities Acquired (A) or Disposed of (D) 5. Amount of Securities Beneficially Owned Follo Reported Transaction(s) (Instr. 3, 4 and 5) 1. Title of Security Code (A) or Disposed of (Instr. 3, 4 and 5) 5. Amount of Securities Beneficially Owned Follo (Instr. 3 and 4)	wing Ownership of In Form: Ben	eneficial wnership		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information SEC 1474 (9-02) contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

	(e.g., puts, calls, warrants, options, convertible securities)														
1. Title of	2.	3. Transaction	3A. Deemed	4.		5. Nu	mber	6. Date Exer	rcisable	7. Title and		8. Price of	9. Number of	10.	11. Nature
Derivative	e Conversion	Date	Execution Date, if	Transact	ion	of		and Expirati	on Date	Amount of		Derivative	Derivative	Ownership	of Indirect
Security	or Exercise	(Month/Day/Year)	any	Code		Deriv	ative	(Month/Day	/Year)	Underlying		Security	Securities	Form of	Beneficial
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)		Secur	ities			Securities		(Instr. 5)	Beneficially	Derivative	Ownership
	Derivative					Acqui				(Instr. 3 and	d 4)				(Instr. 4)
	Security					(A) 01								Direct (D)	
						Dispo								or Indirect	
						of (D)							Transaction(s)	· /	
						(Instr.							(Instr. 4)	(Instr. 4)	
						4, and	13)				1				
											Amount				
								Date	Expiration	T '4	or				
								Exercisable	Date		Number of				
				Code	v	(A)	ത				Shares				
D1 /				coue	-	(11)	(D)				onares				
Phantom								(2)	(2)	Common		\$ 31.48		_	
Stock	<u>(1)</u>	12/31/2011		A		817		<u>(2)</u>	(2)	Stock	817	(3)	817	D	
Units										2.19 en					

Reporting Owners

Den entine Ormen Neme / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
NEUBAUER JOSEPH 1101 MARKET STREET 31ST FLOOR PHILADELPHIA, PA 19107	x						

Signatures

/s/ Linda J. Balicki, as attorney-in-fact for Joseph Neubauer pursuant to a Power of Attorney 01/04/2012

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) 1-for-1 conversion.

(2) Units are to be settled in Common Stock upon the reporting person's termination from the Board of Directors.

(3) The price noted is the average of the value of the stock units granted each month during the quarter for which this report is filed.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.