

Explanation of Responses:

(2) The options became exercisable as follows: 17,500 on March 19, 1994 and 17,500 on March 19, 1995.

****Intentional misstatements or omissions of facts constitute Federal Criminal Violations.**
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

By: _____ Date _____
** Padma Tatta Cariappa as attorney-in-fact for
James M. Zimmerman pursuant to a Power of Attorney

Note: File three copies of this Form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not
Required to respond unless the form displays a currently valid OMB Number.