UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

R Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended March 31, 2012

or

£ Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Commission File Number: 0-261

For the transition period from ______ to _____

Alico, Inc.

(Exact name of registrant as specified in its charter)

Florida 59-0906081

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

10070 Daniels Interstate Court Fort Myers, FL

<u>33913</u>

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: 239-226-2000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. R Yes £ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ($\S232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). R Yes £ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

 $\text{Large accelerated file } \pounds \qquad \qquad \text{Accelerated filer } \pounds \qquad \qquad \text{Non-accelerated filer } \pounds \qquad \qquad \text{Smaller reporting company } \pounds$

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). £ Yes R No

There were 7,349,410 shares of common stock, par value \$1.00 per share, outstanding as of May 1, 2012.

Part I. FINANCIAL INFORMATION

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Part I. Financial Information

Item 1. Financial Statements

${\bf ALICO, INC. \ AND \ SUBSIDIARIES} \\ {\bf CONDENSED \ CONSOLIDATED \ STATEMENTS \ OF \ OPERATIONS \ (UNAUDITED)}$

(dollars in thousands, except for per share data)

		Three months	ended Ma	arch 31,		Six months en	ded Mai	rch 31,
		2012		2011		2012		2011
Operating revenues:								
Agricultural operations	\$	53,438	\$	35,690	\$	78,820	\$	51,593
Non-agricultural operations		694		800		1,388		1,452
Real estate operations		<u> </u>				<u> </u>		
Total operating revenue		54,132		36,490		80,208		53,045
Operating expenses:								
Agricultural operations		39,463		27,977		59,604		41,564
Non-agricultural operations		279		321		546		646
Real estate operations		117		124		242		274
Total operating expenses		39,859		28,422		60,392		42,484
Gross profit		14,273		8,068		19,816		10,561
Corporate general and administrative		1,842		1,597		3,861		3,608
Income from operations Other (expense) income:		12,431		6,471		15,955		6,953
Interest and investment income, net		(66)		(1,572)		42		(1,714)
Interest expense		(467)		(566)		(936)		(1,070)
Other		31		43		32		57
Total other expense, net		(502)		(2,095)		(862)		(2,727)
Income before income taxes		11,929		4,376		15,093		4,226
Income tax expense		4,515		1,664		5,746		1,607
Net income	<u>\$</u>	7,414	\$	2,712	\$	9,347	\$	2,619
Weighted-average number of shares outstanding								
Basic		7,355		7,364		7,354		7,367
Diluted		7,355		7,364		7,354		7,367
Earnings per common share amounts:					-			
Basic	\$	1.01	\$	0.37	\$	1.27	\$	0.36
Diluted	\$	1.01	\$	0.37	\$	1.27	\$	0.36
Cash dividends declared per common share	\$	0.04	\$	0.00	\$	0.08	\$	0.00

See accompanying notes to condensed consolidated financial statements (unaudited).

ALICO, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

(dollars in thousands, except for share data)

	M	Iarch 31, 2012	September 30, 2011		
ASSETS	(u	naudited)			
Current assets:					
Cash and cash equivalents	\$	768	\$	1,336	
Investments		254		989	
Accounts receivable, net		13,514		2,928	
Federal income tax receivable		17.010		699	
Inventories		17,818		22,373	
Assets held for sale Other current assets		640		956	
		278		856	
Total current assets		33,272		29,181	
Mortgages and notes receivable, net of current portion		52		75	
Investment in Magnolia Fund		8,952		10,283	
Investments, deposits and other non-current assets		2,143		2,220	
Deferred tax asset, net of current portion		8,672		8,672	
Cash surrender value of life insurance		819		824	
Property, buildings and equipment, net		131,567		128,780	
Total assets	\$	185,477	\$	180,035	
LIABILITIES & STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable	\$	7,055	\$	2,946	
Long-term debt, current portion		3,271		3,279	
Income taxes payable		2,132			
Accrued expenses		1,584		1,719	
Dividend payable		295		882	
Accrued ad valorem taxes		597		1,938	
Other current liabilities		1,009		1,063	
Total current liabilities		15,943		11,827	
Long-term debt, net of current portion		46,429		53,879	
Deferred retirement benefits, net of current portion		3,730		3,667	
Total liabilities		66,102	'	69,373	
Commitments and contingencies					
Stockholders' equity:					
Common stock, \$1 par value; 15,000,000 shares authorized; 7,377,106 and					
7,377,106 shares issued and 7,344,232 and 7,342,513 shares outstanding at					
March 31, 2012 and September 30, 2011, respectively		7,377		7,377	
Additional paid in capital		9,097		9,212	
Treasury stock at cost, 32,874 and 34,593 shares held at March 31, 2012 and					
September 30, 2011, respectively		(793)		(862)	
Retained earnings		103,694		94,935	
Total stockholders' equity		119,375		110,662	
Total liabilities and stockholders' equity	\$	185,477	\$	180,035	
	Ψ	105, 177	Ψ	100,033	
See accompanying notes to condensed consolidated fina	ncial statemer	nts (unaudited).			

ALICO, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED) (dollars in thousands)

Net cash flows provided by operating activities

March 31 2012 2011 13,600 8,938

Six months ended

Cash flows from investing activities:		
Purchases of property and equipment	(7,901)	(7,165)
Proceeds from disposals of property and equipment	550	482
Return on investment in Magnolia	1,341	950
Proceeds from sales of investments	735	473
Collections of mortgages and notes receivable	28	33
Net cash used in investing activities	(5,247)	(5,227)
Cash flows from financing activities:		
Principal payments on notes payable	(1,641)	(641)
Borrowings on revolving line of credit	25,179	5,000
Repayments on revolving line of credit	(30,996)	(11,250)
Treasury stock purchases	(288)	(1,025)
Dividends paid	(1,175)	(737)
Net cash used in financing activities	(8,921)	(8,653)
Net decrease in cash and cash equivalents	(568)	(4,942)
Cash and cash equivalents at beginning of period	1,336	10,926
Cash and cash equivalents at end of period	\$ 768	\$ 5,984
Supplemental disclosures of cash flow information:		
Cash paid for interest, net of amount capitalized	\$ 921	\$ 958
Cash paid for income taxes	\$ 2,915	\$ —

See accompanying notes to condensed consolidated financial statements (unaudited).

ALICO, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

(Dollars in thousands except for share and per share data)

Note 1. Description of Business and Basis of Presentation

Description of Business

Alico, Inc. ("Alico") and its wholly owned subsidiaries, (collectively, the "Company") is a land management company operating in Central and Southwest Florida. Alico owns approximately 139,600 acres of land located in Collier, Glades, Hendry, Lee and Polk counties, Florida. Alico is involved in citrus, sugarcane, cattle and other agricultural operations and real estate activities.

Basis of Presentation

The accompanying (a) condensed consolidated balance sheet as of September 30, 2011, which has been derived from audited financial statements, and (b) unaudited condensed consolidated interim financial statements (the "Financial Statements") of the Company have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The Financial Statements include all adjustments, consisting of normal and recurring adjustments, which in the opinion of management were necessary for a fair presentation of the financial position, results of operations and cash flows for the periods presented. The results of the interim period are not necessarily indicative of the results for any other interim periods or the entire fiscal year.

The Financial Statements have been presented according to the rules and regulations of the Securities and Exchange Commission ("SEC"), instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Certain information, footnotes and disclosures normally included in annual financial statements prepared in accordance with GAAP have been condensed or omitted in accordance with those rules and regulations. The Company believes that the disclosures made are adequate to make the information not misleading. The Financial Statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended September 30, 2011.

Principles of Consolidation

The Financial Statements include the accounts of Alico, and its wholly owned subsidiaries, Alico Land Development, Inc. ("ALDI"), Alico-Agri, Ltd. ("Alico-Agri"), Alico Plant World, LLC and Bowen Brothers Fruit, LLC ("Bowen"). All significant intercompany accounts and transactions have been eliminated in consolidation.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates based upon future events. The Company periodically evaluates the estimates. The estimates are based on current and expected economic conditions, historical experience and various other specific assumptions that the Company believes to be reasonable.

Seasonality

The Company is primarily engaged in agriculture, which is of a seasonal nature and subject to the influence of natural phenomena and price fluctuations. The results of the reported period herein are not necessarily indicative of the results for any other interim periods or the entire fiscal year.

Recent Accounting Pronouncements

In December 2011, the Financial Accounting Standards Board ("FASB") issued ASU No. 2011-12 *Comprehensive Income* (Topic 220): *Deferral of the Effective Date for Amendments to the Presentation of Reclassification of Items Out of Accumulated Other Comprehensive Income*, to defer the effective date for those aspects of ASU 2011-05 relating to the presentation of reclassification adjustments out of accumulated other comprehensive income. ASU 2011-12 is effective for fiscal years and interim periods within those years beginning after December 15, 2011.

The adoption of ASU 2011-12 will not have a material impact on the Company's financial position, results of operations and cash flows as it only affects financial statement presentation and is a deferral of ASU 2011-05.

The Company does not believe that any other recently issued but not effective accounting standards, if currently adopted, would have a material effect on its financial position, results of operations or cash flows.

Note 2. Inventories

A summary of the Company's inventories is presented below:

	\mathbf{M}	March 31, 2012			
Unharvested fruit crop on the trees	\$	12,338	\$	14,050	
Unharvested sugarcane		3,088		7,320	
Beef cattle		2,206		791	
Other		186		212	
Total Inventories	\$	17,818	\$	22,373	

Note 3. Investment in Magnolia

In May 2010, Alico invested \$12.2 million to obtain a 39% limited partner equity interest in Magnolia TC 2, LLC ("Magnolia"), a Florida limited liability company whose primary business activity is acquiring tax certificates issued by various counties in the State of Florida on properties which have property tax delinquencies. In Florida, such certificates are sold at general auction based on a bid interest rate. If the property owner does not redeem such certificate within two years, which requires the payment of delinquent taxes plus the bid interest, a tax deed can be obtained by the winning bidder who can then force an auctioned sale of the property. Tax certificates hold a first priority lien position.

Revenue is recognized by Magnolia when the interest obligation under the tax certificates it holds becomes a fixed amount. In order to redeem a tax certificate in Florida, a minimum of 5% of the face amount of the certificate (delinquent taxes) must be paid to the certificate holder regardless of the amount of time the certificate has been outstanding. Magnolia has recognized the minimum 5% earnings on its tax certificate portfolio. Expenses of the fund include an acquisition fee of 1%, interest expense, a monthly management fee and other administrative costs.

The investment in Magnolia is accounted for in accordance with the equity method of accounting, whereby the Company records its 39% interest in the reported income or loss of the fund each quarter. Based on the March 31, 2012, unaudited internal financial statements of Magnolia, Alico recorded a net investment loss of \$87 thousand and net investment income of \$10 thousand for the three and six months ended March 31, 2012, as compared with net investment income of \$95 thousand and net investment loss of \$74 thousand for the three and six months and ended March 31, 2011. Magnolia made certain distributions during the six months ended March 31, 2012 and 2011 to the Company of approximately \$1.3 million and \$950 thousand, respectively.

Note 4. Property, Buildings and Equipment, Net

Property, buildings and equipment consist of the following at March 31, 2012 and September 30, 2011.

	March 31, 2012	September 30, 2011
Breeding herd	\$ 10,613	\$ 10,799
Buildings	10,956	10,925
Citrus trees	36,294	35,939
Sugarcane	12,375	10,462
Equipment and other facilities	41,798	40,708
Total depreciable properties	112,036	108,833
Less accumulated depreciation and depletion	66,968	65,104
Net depreciable properties	45,068	43,729
Land and land improvements	86,499	85,051
Net property, buildings and equipment	\$ 131,567	\$ 128,780

Assets held for sale totaled \$640 thousand as of March 31, 2012. On April 23, 2012, we announced the sale of the two parcels of land included in assets held for sale. See Note 12. Subsequent Events for further discussion.

Note 5. Income taxes

Alico's effective tax rate was 38.1% and 38.0% for the six months ended March 31, 2012 and 2011, respectively.

The Company applies a "more likely than not" threshold to the recognition and non-recognition of tax positions. A change in judgment related to prior years' tax positions is recognized in the quarter of such change. The Company had no reserve for uncertain tax positions as of March 31, 2012 and September 30, 2011. The Company recognizes interest and/or penalties related to income tax matters in income tax expense and in the income tax payable accounts.

In the fiscal years ended September 30, 2011 and 2010, the Internal Revenue Service ("IRS") issued five Revenue Agent Reports ("RARs") pursuant to its examinations of Alico, Agri-Insurance Company, Ltd. ("Agri-Insurance," a former subsidiary of Alico liquidated in September 2010) and Alico-Agri for the tax years 2005 through 2007. These RARs principally challenge (i) Agri-Insurance's ability to elect to be treated as a disregarded entity for US income tax purposes during the years under examination; and (ii) Alico-Agri's ability to recognize income from two real estate sales under the installment method by asserting that Alico-Agri was a dealer in real estate during the years under examination. Based on the positions taken in the RARs, the IRS claimed additional taxes and penalties due of \$31.1 million consisting of \$14.5 million in taxes and \$16.6 million in penalties. The RARs did not quantify the interest on the taxes.

We contested the positions taken in the RARs and pursued resolution through the IRS Appeals process. On November 22, 2011, we reached an agreement in principle to settle the issues. The settlement provides that Agri-Insurance was eligible to elect to be treated as a disregarded entity for US income tax purposes. No determination was made as to whether Alico-Agri was a dealer in real estate; however, for the two sales transactions at issue, we agreed to treat one-third of the taxable gain as ordinary income, taxable in the year of sale, with the remaining two-thirds treated as capital gain eligible for installment sale treatment. Federal and state taxes, including interest, due as a result of the settlement are estimated at \$1.4 million, of which we paid approximately \$0.7 million on December 11, 2011. The settlement does not preclude Alico from using the installment sale method with respect to future transactions. See Note 12. Subsequent Events for further discussion.

The purchasers of the installment sale properties ultimately defaulted on the deferred payment obligations, and Alico-Agri recovered one of the properties through foreclosure and the other by deed in lieu of foreclosure.

Note 6. Long-Term Debt

Outstanding debt under the Company's various loan agreements is presented in the table below:

Revolving line of]	Mortgage note				
			1	Term note		payable		All other		Total
March 31, 2012	·									
Principal balance outstanding	\$	8,162	\$	39,000	\$	2,533	\$	5	\$	49,700
Remaining available credit	\$	51,838	\$	_	\$	_	\$	_	\$	51,838
Effective interest rate		2.49%		2.74%		6.68%		Various		
Scheduled maturity date		Oct 2020		Oct 2020		Mar 2014		Various		
Collateral		Real estate		Real estate		Real estate		Various		
September 30, 2011										
Principal balance outstanding	\$	13,979	\$	40,000	\$	3,167	\$	12	\$	57,158
Remaining available credit	\$	46,021	\$	_	\$	_	\$		\$	46,021
Effective interest rate		2.72%		2.72%	% 6.68%)	Various		
Scheduled maturity date		Oct 2020		Oct 2020	Mar 2014			Various		
Collateral		Real estate		Real estate		Real estate		Various		

Alico has a revolving line of credit ("RLOC") and a term note with Rabo AgriFinance, Inc. ("Rabo") for \$100 million and a mortgage of approximately \$2.5 million with Farm Credit of Florida (formerly known as Farm Credit of Southwest Florida) ("Farm Credit"). The RLOC is collateralized by 44,277 acres of farmland, and the term note is collateralized by 12,280 acres of property containing approximately 8,600 acres of producing citrus groves. The mortgage is collateralized by 7,680 acres of real estate in Hendry County used for farm leases, sugarcane and citrus production.

The RLOC provides a ten year \$60.0 million revolving line of credit which bears interest at a floating rate indexed to one month LIBOR, subject to adjustment, on the outstanding balance payable quarterly beginning October 1, 2010. Thereafter, quarterly interest will be payable on the first day of January, April, July and October until the RLOC matures on October 1, 2020 and the remaining principal balance and accrued interest shall be due and payable.

The interest rate on the RLOC was initially established at one month LIBOR plus 250 basis points. The interest rate spread over LIBOR is subject to adjustment each year pursuant to a pricing grid based on our debt service coverage ratio for the immediately preceding fiscal year. The spreads may range from 225 to 275 basis points over one month LIBOR. The rate was adjusted to LIBOR plus 225 basis points on January 1, 2012. On October 1, 2015, the lender may adjust the interest rate spread to any percentage. Rabo must provide a 30 day notice of the new spreads, and the Company has the right to prepay the outstanding balance.

The Company also transferred its operating bank accounts to Rabobank, an affiliate of Rabo, and entered into a cash management agreement with Rabo designed to minimize the outstanding balance on the revolving line of credit. The Rabobank bank accounts are swept daily into a concentration account. A balance of \$250 thousand must be maintained in the concentration account on a daily basis. Any balances in excess of \$250 thousand are automatically applied to pay down the RLOC. If the balance in the concentration account falls below \$250 thousand, draws are made on the RLOC to maintain this balance.

The term note requires quarterly payments of interest at a floating rate of one month LIBOR plus 250 basis points beginning October 1, 2010. Quarterly principal payments of \$500 thousand, plus accrued interest, began on October 1, 2011 and continue through October 1, 2020, when the remaining principal balance and accrued interest will be due and payable.

The mortgage note requires monthly principal payments of \$106 thousand plus accrued interest until maturity.

At March 31, 2012 and September 30, 2011, Alico was in compliance with all of its covenants under the various loan agreements.

Maturities of the Company's debt were as follows at March 31, 2012:

Due within 1 year	\$ 3,271
Due between 1 and 2 years	3,267
Due between 2 and 3 years	2,000
Due between 3 and 4 years	2,000
Due between 4 and 5 years	2,000
Due beyond five years	37,162
Total	\$ 49,700

Interest costs expensed and capitalized to property, buildings and equipment were as follows:

	 Three months ended March 31,				Six months ended March 31,				
	 2012		2011		2012		2011		
Interest expense	\$ 467	\$	566	\$	936	\$	1,070		
Interest capitalized	 9		13		38		65		
Total interest cost	\$ 476	\$	579	\$	974	\$	1,135		

Note 7. Disclosures about reportable segments

Alico has six reportable segments: Bowen, Citrus Groves, Sugarcane, Cattle, Real Estate and Land Leasing and Rentals. All of the Company's operations are located in Florida. Intersegment sales and transfers are accounted for as if the sales or transfers were to third parties at current market prices.

Agricultural Segments:

- Bowen operations include supply chain management services for both Alico's citrus crop and other growers in the State of Florida. Bowen's operations also include the purchase and resale of citrus fruit.
- Citrus Groves operations consist of cultivating citrus trees in order to produce citrus fruit for delivery to the fresh and processed citrus markets in the State of Florida.
- Sugarcane operations consist of cultivating sugarcane for sale to a sugar processor.
- Cattle operations primarily include production of beef cattle for sale and raising replacement heifers.

Goods and services produced by these segments are sold to wholesalers and processors in the United States who prepare the products for consumption.

Non-agricultural Segments

- The Real Estate segment, operated on behalf of Alico by ALDI, is engaged in the planning and strategic positioning of all the Company's land, which includes seeking entitlement of the land assets in order to obtain, enhance or preserve rights to develop the property in the future and negotiating and/or renegotiating sales contracts.
- The Land Leasing and Rental segment leases land to others on a tenant-at-will basis for grazing, farming, oil and mineral
 exploration, recreational and other uses.

The accounting policies of the segments are the same as those described in the Summary of Significant Accounting Policies herein and in the Annual Report on Form 10-K. Total revenues represent sales to unaffiliated customers, as reported in the Company's Condensed Consolidated Statements of Operations (Unaudited). All intercompany transactions have been eliminated.

The Company's reportable segments are strategic business units that offer different products and services. They are managed separately and decisions about allocations of resources are determined by management based on these strategic business units. The Company evaluates each segment's performance based on direct margins from operations before general and administrative costs, interest expense and income taxes, not including nonrecurring gains and losses.

The following table summarizes the performance of the Company's segments and the related depreciation expense for the three and six month periods ended March 31, 2012 and 2011, and the related assets as of March 31, 2012 and September 30, 2011:

	Three months ended March 31,			Six months ended March 31,				
		2012		2011		2012		2011
Revenues (from external customers except as noted)								
Bowen	\$	20,288	\$	12,169	\$	30,794	\$	18,913
Intersegment sales through Bowen		5,080		4,037		6,913		5,147
Citrus Groves		25,094		19,404		33,502		24,636
Sugarcane		7,572		3,748		13,659		7,461
Cattle		378		292		600		449
Real Estate								
Land Leasing and Rentals		660		685		1,320		1,291
Revenue from segments		59,072		40,335		86,788		57,897
Other operations		140		192		333		295
Less: intersegment revenues eliminated		(5,080)		(4,037)		(6,913)		(5,147)
Total operating revenue	\$	54,132	\$	36,490	\$	80,208	\$	53,045
Operating expenses								
Bowen	\$	19,532	\$	11.767	\$	29,727	\$	18,330
Intersegment expenses through Bowen	Ψ	5,080	Ψ	4,037	Ψ	6,913	Ψ	5,147
Citrus Groves		13,851		12,416		19,008		15,971
Sugarcane		5,912		3,534		10,551		6,838
Cattle		168		163		318		262
Real Estate		117		124		242		274
Land Leasing and Rentals		262		301		516		616
Segment operating expenses		44,922		32,342		67,275		47,438
Other operations		17		117		30		193
Less: intersegment expenses eliminated		(5,080)		(4,037)		(6,913)		(5,147)
Total operating expenses	\$	39,859	\$	28,422	\$	60,392	\$	42,484
Gross profit (loss):								
Bowen	\$	756	\$	402	\$	1,067	\$	583
Citrus Groves	Ψ	11,243	Ψ	6,988	Ψ	14,494	Ψ	8,665
Sugarcane		1,660		214		3,108		623
Cattle		210		129		282		187
Real Estate		(117)		(124)		(242)		(274)
Land Leasing and Rentals		398		384		804		675
Gross profit from segments		14,150		7,993		19,513		10,459
Other		123		75		303		102
Gross Profit	\$	14,273	\$	8,068	\$	19,816	\$	10,561
		11					' <u></u>	

	Three months ended March 31,					i		
		2012	2011		2012			2011
Depreciation, depletion and amortization:								
Bowen	\$	57	\$	79	\$	101	\$	129
Citrus Groves		522		483		1,043		975
Sugarcane		1,109		785		1,920		1,274
Cattle		304		261		536		523
Land Leasing and Rentals		110		45		217		90
Total segment depreciation and amortization		2,102	<u></u>	1,653	<u></u>	3,817		2,991
Other depreciation, depletion and amortization		109		194		290		482
Total depreciation, depletion and amortization	\$	2,211	\$	1,847	\$	4,107	\$	3,473

	N.	March 31, 2012		
Total assets:				
Bowen	\$	4,721	\$	2,888
Citrus Groves		48,085		45,554
Sugarcane		55,358		53,213
Cattle		13,520		6,241
Real Estate		13,244		12,932
Land Leasing and Rentals		5,307		5,524
Segment assets		140,235		126,352
Other corporate assets		45,242		53,683
Total assets	\$	185,477	\$	180,035

Note 8. Stockholders' Equity

Effective November 1, 2008, the Company's Board of Directors authorized the repurchase of up to 350,000 shares of the Company's common stock through November 1, 2013 for the purpose of funding restricted stock grants under its 2008 Equity Incentive Plan (the "2008 Plan"), which was approved by shareholders on February 20, 2009. In accordance with the 2008 Plan, the Company may purchase an additional 260,728 shares.

The following table provides information relating to purchases of the Company's common shares on the open market in accordance with the 2008 Plan for the six months ended March 31, 2012:

	Shares	Cost		
Balance September 30, 2011	34,593	\$	862	
Purchases	12,026		288	
Issuances	(13,745)		(357)	
Balance March 31, 2012	32,874	\$	793	

Stock-based compensation expense recognized in the Condensed Consolidated Statement of Operations in general and administrative expense was \$125 thousand and \$246 thousand for the three and six months ended March 31, 2012 and \$113 thousand and \$224 thousand for the three and six months ended March 31, 2011.

Note 9. - Contingencies

Shareholder Derivative Actions

On October 29, 2008, Alico was served with a shareholder derivative action complaint filed by Baxter Troutman against John R. Alexander, Chairman of the Board of Directors, and JD Alexander, Vice Chairman of the Board of Directors and Chief Executive Officer, (the "Alexanders") which names Alico as a nominal defendant. Mr. Troutman is the nephew and cousin of the two defendants, respectively, and is a shareholder in Atlantic Blue Group, Inc. (formerly Atlantic Blue Trust, Inc.) ("Atlanticblue"), a 51% shareholder of Alico. From February 26, 2004 until January 18, 2008, Mr. Troutman was a director of Alico. The complaint alleges that the Alexanders committed breaches of fiduciary duty in connection with a proposed merger of Atlanticblue into Alico which was proposed in 2004 and withdrawn by Atlanticblue in 2005. The suit also alleges, among other things, that the merger proposal was wrongly requested by the Alexanders, and improperly included a proposed special dividend and that the Alexanders sought to circumvent the Board's nominating process and these actions were contrary to the position of Alico's independent directors at the time causing a waste of Alico's funds and the resignations of the independent directors in 2005. As a result, the complaint is seeking damages to be paid to Alico by the Alexanders in excess of \$1.0 million. The complaint concedes that Mr. Troutman had not previously made demand upon Alico to take action for the alleged wrongdoing as required by Florida law alleging that he believed such a demand would be futile. A copy of the Complaint may be obtained from the Clerk of the Circuit Court in Polk County, Florida.

On June 3, 2009, a Special Committee of Independent Directors from Alico's Board of Directors, the ("Committee") was created to investigate the shareholder derivative action filed by Mr. Troutman. The Committee completed its investigation with the assistance of independent legal counsel and determined that it would not be in the Company's best interest to pursue such litigation. Alico filed a motion to dismiss the litigation based upon the findings of the Special Committee; a hearing on this motion was held on December 7, 2010. The Court issued an order denying the motion to dismiss the shareholder derivative suit on May 24, 2011.

The Alexanders filed a motion to dismiss the shareholder derivative action complaint filed by Baxter Troutman and on November 21, 2011, the Circuit Court in Polk County, Florida issued an order dismissing the shareholder derivative action for failing to state a cause of action. The complaint was dismissed without prejudice and allowed the complaint to be amended up to December 16, 2011. On December 16, 2011, Baxter Troutman filed an amendment to his complaint with the Court. A copy of the complaint and the order of denial amendment and other pleadings in the case are available from the Clerk of the Circuit Court in Polk County, Florida by reference to the matter of Baxter G. Troutman, Plaintiff vs. John R. Alexander, John D. Alexander, Defendants and Alico, Inc., Nominal Defendant, Case No. 08-CA-10178 Circuit Court, 10th Judicial Circuit, Polk County, Florida.

On April 1, 2012, a settlement agreement was reached between Baxter Troutman and John R. Alexander and John D. Alexander. See Note. 12. Subsequent Events for the terms of the Settlement Agreement and the notice of hearing on May 4, 2012 to approve the Settlement Agreement.

The Company is also involved from time to time in routine legal matters incidental to its business. When appropriate, the Company establishes estimated accruals for litigation matters which meet the requirements of ASC 450— *Contingencies*. Based upon available information, the Company believes that the resolution of such matters will not have a material adverse effect on its financial position or results of operations.

Note 10. Related Party Transaction

Atlantic Blue Group, Inc.

Atlanticblue owns approximately 51% of Alico's common stock. By virtue of its ownership percentage, Atlanticblue is able to elect all of the directors and, consequently, control Alico. Directors which also serve on Atlanticblue's board are referred to as "affiliated directors". Atlanticblue issued a letter dated December 3, 2009, reaffirming its commitment to maintain a majority of independent directors (which may include affiliated directors) on Alico's board. A director is considered independent if the Board makes an affirmative determination that (i) the director has no relationship which would interfere with the exercise of independent judgment in carrying out the responsibilities as a director and (ii) the director has no prohibited relationships with the registered company or its Executive Officers during the preceding thirty-six months from the determination.

John R. Alexander, a major shareholder in Atlanticblue, serves as Chairman of the Company's Board of

Directors. Mr. Alexander's son, JD Alexander, resigned March 31, 2012, as the President and Chief Executive Officer of Atlanticblue but continues to serve as the Chairman of the Atlanticblue Board of Directors. In February 2010, JD Alexander was appointed Alico's President and Chief Executive Officer, and he serves on Alico's Board of Directors. Robert E. Lee Caswell, John R. Alexander's son-in-law, serves on the Alico Board of Directors, as does Robert J. Viguet, Jr., who is also a Director of Atlanticblue.

Effective July 1, 2008, the Company's Board of Directors approved an unaccountable expense allowance of \$5 thousand per month to Scenic Highlands Enterprises LLC. The Company's former Chief Executive Officer and current Chairman of the Board, John R. Alexander, is the owner and Chief Executive Officer of Scenic Highlands Enterprises, LLC. Per the Board's Action by Written Consent, payments are to be used for office space, an administrative assistant's salary and utilities. The agreement ended June 30, 2011. Alico paid Scenic Highlands Enterprises, LLC \$15 thousand and \$30 thousand for the three and six months ended March 31, 2011, in accordance with this agreement.

Effective July 1, 2008, the Board approved a transition, consulting, severance and non-compete agreement with John R. Alexander providing for total payments of \$600 thousand over a three year period. The payments ended June 30, 2011. Mr. Alexander was paid approximately \$38 thousand and \$75 thousand in accordance with this agreement during the three and six months ended March 31, 2011.

Former director Baxter Troutman filed a derivative shareholder suit against John R. Alexander and JD Alexander. The Company is reimbursing Messrs. Alexander for legal fees to defend themselves against the suit in accordance with the Board's indemnification agreement. All reimbursements are approved by the Special Committee of the Board comprised of four independent directors. Reimbursements for litigation were \$71 thousand and \$79 thousand on behalf of John R. Alexander and \$69 thousand and \$182 thousand on behalf of JD Alexander for the three and six months ended March 31, 2012, respectively. Reimbursements for litigation were \$40 thousand and \$68 thousand on behalf of John R. Alexander and \$29 thousand and \$48 thousand on behalf of JD Alexander for the three and six months ended March 31, 2011, respectively.

During the three and six months ended March 31, 2012, Bowen marketed no boxes and 1,344 boxes of fruit for Alexander Properties at no value and \$19 thousand, respectively. During the three and six months ended March 31, 2011, Bowen marketed no boxes and 1,454 boxes of fruit from Alexander Properties at no value and \$17 thousand, respectively. Alexander Properties is a company owned by John R. Alexander and JD Alexander.

Bowen is currently marketing citrus fruit from Tri County Groves, LLC, a wholly owned subsidiary of Atlanticblue. During the three and six months ended March 31, 2012, Bowen marketed 133,943 and 190,417 boxes of fruit, for approximately \$1,073 thousand and \$1,627 thousand, respectively. During the three and six months ended March 31, 2011, Bowen marketed 32,726 and 147,740 boxes of fruit, for approximately \$273 thousand and \$1,340 thousand, respectively.

Ben Hill Griffin, Inc.

Citrus revenues of \$254 thousand and \$374 thousand were recognized for a portion of citrus crops sold under a marketing agreement with Ben Hill Griffin, Inc. ("Griffin") for the three and six months ended March 31, 2012, respectively. For the three and six months ended March 31, 2011, citrus revenues from sales to Griffin under the marketing agreement were \$171 thousand and \$892 thousand, respectively. Griffin and its subsidiaries are controlled by Ben Hill Griffin, III, the brother-in-law of John R. Alexander, Alico's Chairman. Accounts receivable in the Condensed Consolidated Balance Sheets include amounts due from Griffin of \$351 thousand and \$152 thousand at March 31, 2012 and September 30, 2011, respectively. These amounts represent estimated revenues to be received periodically under pooling agreements as the sale of pooled products is completed. Harvesting, marketing and processing costs for fruit sold through Griffin totaled \$52 thousand for both the three and six months ended March 31, 2012 and \$60 thousand and \$228 thousand for the three and six months ended March 31, 2011.

Alico purchases fertilizer and other miscellaneous supplies, services and operating equipment from Griffin, on a competitive bid basis, for use in its cattle, sugarcane, sod and citrus operations. Such purchases totaled \$509 thousand and \$817 thousand for the three and six months ended March 31, 2012 and \$536 thousand and \$778 thousand for the three and six months ended March 31, 2011, respectively. The accompanying Condensed Consolidated Balance Sheets include accounts payable to Griffin for fertilizer and other crop supplies totaling

approximately \$11 thousand and \$41 thousand at March 31, 2012 and September 30, 2011, respectively. See Note 12. Subsequent Events for discussion regarding the sale of two parcels of land during April 2012 to Ben Hill Griffin III and Griffin.

Note 11. Fair Value Measurements

The Company follows the provisions of ASC 820 Fair Value Measurements and Disclosure Topic for its financial and non-financial assets and liabilities. ASC 820, among other things, defines fair value, establishes a framework for measuring fair value and expands disclosure for each major asset and liability category measured at fair value on either a recurring or nonrecurring basis. The majority of the carrying amounts of the Company's assets and liabilities including cash, accounts receivable, accounts payable and accrued expenses at March 31, 2012, and September 30, 2011, approximate fair value because of the immediate or short term maturity of these items. The Company's certificates of deposit are carried at face value and accrue interest at market rates. Certificates of deposit are valued using Level 1 inputs. In the event that stated interest rates are below market, Alico discounts mortgage notes receivable to reflect their estimated fair value. The carrying amounts reported for long-term debt approximates fair value as the Company's borrowings with commercial lenders are at interest rates that vary with market conditions and fixed rates that approximate market rates for comparable loans.

ASC 820 clarifies that fair value is an exit price representing the amount that would be received upon the sale of an asset or paid to transfer a liability in an orderly transaction between market participants. As such, fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, ASC 820 establishes a three-tier fair value hierarchy which prioritizes the inputs used in measuring fair value as follows:

- Level 1- Observable inputs such as quoted prices in active markets;
- Level 2- Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3- Unobservable inputs in which there is little or no market data, such as internally-developed valuation models which require the reporting entity to develop its own assumptions.

There were no gains or losses included in earnings attributable to changes in non-realized gains or losses relating to assets held at March 31, 2012 and 2011.

Note 12. Subsequent Events

Shareholder Derivative Action

On April 1, 2012, the parties to the shareholder derivative action, originally filed by Baxter Troutman against John R. Alexander, Chairman of the Board of Directors, and JD Alexander, Vice Chairman of the Board of Directors and Chief Executive Officer, and which Alico Inc., was a nominal defendant, entered into a settlement agreement.

The settlement agreement (the "Agreement") contained the following provisions:

- Troutman shall file a notice of voluntary dismissal of the civil action against the Alexanders with prejudice. There were no
 inducements, promises or representations.
- Troutman and the Alexanders mutually release and discharge each other from all claims, rights, actions, obligations, liability or
 responsibility arising out of the commencement and prosecution of the civil action, except for any claims Alico may have against
 Troutman to be subrogated to the rights of the Alexanders to seek recovery of attorney fees and costs incurred in their defense.

On May 4, 2012, the Circuit Court of the 10th Judicial Circuit in Polk County, FL (the "Court") approved the Agreement. The Company, by determination of the Special Litigation Committee of its Board of Directors, filed a motion seeking recovery of attorney fees and costs incurred in its defense. The Court will retain jurisdiction and will hear the motion filed by the Company.

Land Transactions

On April 23, 2012, the Company announced a contract for sale involving two parcels of land totaling approximately 4,020 acres in Polk County, FL. The sales prices of the two properties total approximately \$10.1 million and will result in pre-tax gains totaling approximately \$9.2 million expected to be recorded in the third quarter of fiscal 2012. The purchasers of the parcels of land are Ben Hill Griffin, III, the brother-in-law of John R. Alexander, Alico's Chairman of the Board and Ben Hill Griffin, Inc. The transactions were between related parties; as such, they were referred to and approved by the Audit Committee, which is comprised entirely of independent directors. Both parcels were considered to be surplus to our agricultural operations.

The first parcel is located in Frostproof, FL totaling approximately 3,635 acres. The purchase price is approximately \$9.1 million or \$2,500 per acre. Alico recorded a deposit for the parcel of \$200,000. The sales contract was entered into on April 13, 2012, with Ben Hill Griffin III and will close no later than June 12, 2012, with the deed and possession delivered on said date.

The second parcel of land is also located in Frostproof, FL totaling approximately 385 acres. The purchase price is approximately \$1.0 million or \$2,750 per acre. Alico recorded a deposit for the parcel of \$50,000. The sales contract was entered into on April 16, 2012 with Griffin and will close no later than June 12, 2012, with deed and possession delivered on said date.

IRS Settlement

On April 30, 2012, the Company executed documents prepared by the IRS to settle the income tax examinations of Alico, Agri-Insurance and Alico-Agri for the tax years 2005 through 2007. The IRS' execution of these documents is pending. Federal income tax due as a result of the settlement is \$613 thousand. We made a payment of \$665 thousand on December 11, 2011 prior to the settlement, and as a result, we overpaid by approximately \$52 thousand. Federal interest due is subject to final IRS computation but is estimated to be approximately \$400 thousand. State taxes, interest and penalties due are estimated to be approximately \$400 thousand. See Note 5. Income Taxes for further discussion.

ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Forward-Looking Statements

We make forward-looking statements in this Quarterly Report, particularly in this Management's Discussion and Analysis, pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Any statements in this Quarterly Report that are not historical facts are forward-looking statements. Forward-looking statements include, but are not limited to, statements that express our intentions, beliefs, expectations, strategies, predictions or any other statements relating to our future activities or other future events or conditions. These statements are based on our current expectations, estimates and projections about our business based, in part, on assumptions made by our management. These assumptions are not guarantees of future performance and involve risks, uncertainties and assumptions that are difficult to predict. Therefore, actual outcomes and results may differ materially from what is expressed or forecasted in the forward-looking statements due to numerous factors, including those risks factors described in our Annual Report on Form 10-K for the year ended September 30, 2011 and our Quarterly Reports on Form 10-Q.

Overview

We are a land management company operating in Central and Southwest Florida. Our primary asset is approximately 139,600 acres of land located in Collier, Glades, Hendry, Lee and Polk Counties. We are engaged in a variety of agribusiness pursuits in addition to land leasing, rock and sand mining and real estate operating in Central and Southwest Florida.

We have six reportable segments: Bowen Brothers Fruit, LLC ("Bowen"), Citrus Groves, Sugarcane, Cattle, Real Estate and Land Leasing and Rentals.

- Bowen operations include supply chain management for both Alico's citrus crop and other growers in the State of Florida. Bowen's operations also include the purchase and resale of citrus fruit.
- Citrus Groves operations consist of cultivating citrus trees in order to produce citrus fruit for delivery to the fresh and processed citrus markets in the State of Florida.
- Sugarcane operations consist of cultivating sugarcane for sale to a sugar processor.
- · Cattle operations primarily include production of beef cattle for sale and raising replacement heifers.
- The Real Estate segment, operated on behalf of Alico by ALDI, is engaged in the planning and strategic positioning of all our land, which includes seeking entitlement of our land assets in order to obtain, enhance and preserve rights to develop the property in the future and negotiating and/or renegotiating sales contracts.
- The Land Leasing and Rentals segment leases land to others on a tenant-at-will basis for grazing, farming, oil and mineral exploration, recreational and other uses.

Critical Accounting Policies and Estimates

The discussion and analysis of our financial condition and results of operations are based upon our unaudited condensed consolidated financial statements which have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets and liabilities, revenues and expenses, and related disclosures of contingent assets and liabilities. We base these estimates on historical experience, available current market information and on various other assumptions that management believes are reasonable under the circumstances. Additionally, we evaluate the results of these estimates on an on-going basis. Management's estimates form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

There have been no significant changes during this reporting period to the policies and disclosures set forth in Part II, Item 7 in our Annual Report on Form 10-K for the fiscal year ended September 30, 2011.

Recently Issued Accounting Standards

See Item 1. Financial Statements, Note 1. Description of Business and Basis of Presentation in the Notes to Condensed Consolidated Financial Statements (Unaudited) included in this report for recently issued accounting standards, including the expected dates of adoption and estimated effects on our consolidated financial statements.

Results of Operations

Consolidated Results

The following table sets forth a comparison of results of operations for the three and six months ended March 31, 2012 and 2011:

(dollars in thousands)	<u>Th</u>	ree months	ended March	<u>31,</u>	Si	Six months ended March 31,				
				<u>%</u>				<u>%</u>		
	<u>2012</u>	<u>2011</u>	Difference	Change	<u>2012</u>	<u>2011</u>	Difference	Change		
	\$	\$	\$		\$	\$				
Operating revenue	54,132	36,490	17,642	48.3%	80,208	53,045	\$ 27,163	51.2%		
Operating expense	39,859	28,422	11,437	40.2%	60,392	42,484	17,908	42.2%		
Gross profit	14,273	8,068	6,205	76.9%	19,816	10,561	9,255	87.6%		
General and administrative expenses	1,842	1,597	245	15.3%	3,861	3,608	253	7.0%		
Income from operations	12,431	6,471	5,960	92.1%	15,955	6,953	9,002	129.5%		
Interest and investment (loss) income, net	(66)	(1,572)	1,506	95.8%	42	(1,714)	1,756	102.5%		
Interest expense	(467)	(566)	99	17.5%	(936)	(1,070)	134	12.5%		
Other income, net	31	43	(12)	(27.9)%	32	57	(25)	(43.9)%		
Income tax expense	4,515	1,664	2,851	171.3%	5,746	1,607	4,139	257.6%		
Effective income tax rate	37.8%	38.0%	(0.2)	(0.5)%	38.1%	38.0%	0.1	0.3%		
	\$	\$			\$	\$				
Net income	7,414	2,712	\$ 4,702	173.4%	9,347	2,619	\$ 6,728	256.9%		

Operating Revenue

The increase in operating revenue of \$17.6 million and \$27.2 million for the three and six months ended March 31, 2012, respectively, as compared to three and six months ended March 31, 2011, is primarily due to an increase in fruit sales by Bowen, increases in citrus and sugarcane production, an earlier start to our harvest season for Valencias and, to a lesser extent, increases in harvest and haul revenues at Bowen and favorable market pricing of citrus and sugarcane. See *Segment Results* below for further discussion of our revenues from agricultural and non-agricultural operations.

Gross Profit

Gross profit increased by 76.9% and 87.6% for the three and six months ended March 31, 2012, respectively, as compared to gross profits for the three and six months ended March 31, 2011, and was primarily attributable to an increase in production of our agricultural products, an earlier start to our harvest season of Valencias and, to a lesser extent, favorable market pricing. See *Segment Results* below for further discussion of our revenues and expenses from agricultural and non-agricultural operations.

General and administrative expenses

General and administrative expenses increased by 15.3% and 7.0% for the three and six months ended March 31, 2012, respectively, as compared to the three and six months ended March 31, 2011. The increase was primarily attributable to increases in professional fees. General and administrative expenses include \$175 thousand and \$280 thousand in legal fees incurred as a result of the IRS audit and appeals process, respectively, and \$186 thousand and \$386 thousand in legal fees incurred in defense of the shareholder derivative action complaint for the three and six months ended March 31, 2012, respectively. For the three and six months ended March 31, 2011, \$69 thousand and \$146 thousand in legal fees were incurred as a result of the IRS audit and appeals process, respectively and \$75 thousand and \$433 thousand in legal fees were incurred in the defense of the shareholder derivative action complaint, respectively.

Interest and investment income, net

Interest and investment income results primarily from interest bearing bank accounts and our investment in Magnolia. Interest and investment loss decreased by \$1.5 million or 95.8% for the quarter ended March 31, 2012, as compared with the same period in 2011 and \$1.8 million or 102.5% for the six months ended March 31, 2012, as compared to the six months ended March 31, 2011. During the quarter ended March 31, 2011, we fully reserved our patronage interest in Farm Credit totaling \$1.7 million and the expense was recorded in interest and investment income.

In May 2010, we invested \$12.2 million to obtain a 39% limited partner equity interest in Magnolia. Alico is accounting for the investment in Magnolia in accordance with the equity method of accounting in which we record our 39% interest in the reported income or loss of Magnolia each quarter. For the three months ended March 31, 2012, we recorded an investment loss of \$87 thousand as compared to investment income of \$95 thousand during the quarter ended March 31, 2011. We recorded investment income of \$10 thousand for the six months ended March 31, 2012 as compared to an investment loss of \$74 thousand for the comparable period in 2011. See Item 1. Financial Statements, Note 3. Investment in Magnolia in the Notes to Condensed Consolidated Financial Statements (Unaudited).

Interest Expense

Interest expense decreased by \$99 thousand or 17.5% for the three months ended March 31, 2012 as compared with the three months ended March 31, 2011. For the six months ended March 31, 2012, interest expense decreased by \$134 thousand or 12.5% as compared to the six months ended March 31, 2011. The decrease in interest expense is primarily due to the reduction of our outstanding debt and, to a lesser extent, a decrease in the average interest rates for the comparable periods. The weighted average interest rate for the three and six months ended March 31, 2012, was 2.90% and 2.93%, respectively, as compared to 2.98% for each of the three and six months ended March 31, 2011, respectively. See Item 1. Financial Statements, Note 6. Long-Term Debt in the Notes to Condensed Consolidated Financial Statements (Unaudited).

Provision for income taxes

Income tax expense was approximately \$4.5 million and \$1.6 million for the three months ended March 31, 2012 and 2011, respectively. Alico's effective tax rate was 37.8% and 38% for the three months ended March 31, 2012 and 2011, respectively. Income tax expense was \$5.7 million and \$1.6 million with an effective tax rate of 38.1% and 38.0% for the six months ended March 31, 2012 and 2011, respectively.

In the fiscal years ended September 30, 2011 and 2010, the IRS issued five RARs pursuant to its examinations of Alico, Agri-Insurance Ltd. (a former subsidiary of Alico liquidated in September 2010) and Alico-Agri for the tax years 2005 through 2007. These RARs principally challenge (i) Agri-Insurance's ability to elect to be treated as a disregarded entity for US income tax purposes during the years under examination; and (ii) Alico-Agri's ability to recognize income from two real estate sales under the installment method by asserting that Alico-Agri was a dealer in real estate during the years under examination. Based on the positions taken in the RARs, the IRS claimed additional taxes and penalties due of \$31.1 million consisting of \$14.5 million in taxes and \$16.6 million in penalties. The RARs did not quantify the interest on the taxes.

We contested the positions taken in the RARs and pursued resolution through the IRS Appeals process. On November 22, 2011, we reached an agreement in principle with the IRS to settle all issues. The settlement provides that Agri-Insurance was eligible to elect to be treated as a disregarded entity for U.S. income tax purposes. No determination was made as to whether Alico-Agri was a dealer in real estate; however, for the two sales transactions at issue, we agreed to treat one-third of the taxable gain as ordinary income, taxable in the year of sale, with the remaining two-thirds treated as capital gain eligible for installment sale treatment. Federal and state taxes, including interest, due as a result of the settlement are estimated at approximately \$1.4 million, of which approximately \$0.7 million was paid to the US Treasury on December 16, 2011. The settlement does not preclude us from using the installment sale method with respect to future transactions. See Note 12. Subsequent Events for further discussion.

Segment Results

Operating Revenue

(dollars in thousands)	<u>1</u>	Three months ended March 31,					Six months ended March 31,				
									<u>%</u>		
	2012	2011	Difference Change		2012	2011	Difference		Change		
Revenues											
Agriculture:											
Bowen Brothers Fruit	\$ 20,288	\$ 12,169	\$	8,119	66.7%	\$ 30,794	\$ 18,913	\$	11,881	62.8%	
Citrus Groves	25,094	19,404		5,690	29.3%	33,502	24,636		8,866	36.0%	
Sugarcane	7,572	3,748		3,824	102.0%	13,659	7,461		6,198	83.1%	
Cattle	378	292		86	29.5%	600	449		151	33.6%	
Sod and native plants	106	71		35	49.3%	265	134		131	97.8%	
Agriculture operations revenue	53,438	35,684		17,754	49.8%	78,820	51,593		27,227	52.8%	
Real estate operations					N/M					N/M	
Land leasing and rentals	660	685		(25)	(3.6)%	1,320	1,291		29	2.2%	
Mining royalties	34	121		(87)	(71.9)%	68	161		(93)	(57.8)%	
Total operating revenue	\$ 54,132	\$ 36,490	\$	17,642	48.3%%	\$ 80,208	\$ 53,045	\$	27,163	51.2%	

N/M - Not meaningful

Agricultural operating revenues increased by \$17.8 million or 49.8% for the three months ended March 31, 2012, as compared with the three months ended March 31, 2011, which was primarily due to increases in citrus sales by Bowen, increases in production of our agricultural products, an earlier start to our Valencia harvest season and, to a lesser extent, increases in harvest and haul revenues and favorable market pricing of citrus and sugarcane.

Agricultural operating revenues increased by \$27.2 million or 52.8% for the six months ended March 31, 2012, as compared with the six months ended March 31, 2011, which was primarily attributable to increases in citrus sales by Bowen, increases in production of our agricultural products, an earlier start to our Valencia harvest season and, to a lesser extent, increases in harvest and haul revenue and favorable market pricing of citrus and sugarcane.

Total operating revenue increased by \$17.6 million or 48.3% quarter-over-quarter and by \$27.2 million or 51.2% for the six months ended March 31, 2012 as compared to the six months ended March 31, 2011.

(dollars in thousands)	Three months ended March 31,						Six months ended March 31,						
	2012			2011	Di	fference	<u>%</u> Change	2012		2011	Diff	ference	% Change
Gross Profit:						<u>.</u>	·	<u> </u>					
Agriculture:													
Bowen Brothers Fruit	\$	756	\$	402	\$	354	88.1%	\$ 1,067	\$	583	\$	484	83.0%
Citrus groves		11,243		6,988		4,255	60.9%	14,494		8,665		5,829	67.3%
Sugarcane		1,660		214		1,446	675.7%	3,108		623		2,485	398.9%
Cattle		210		129		81	62.8%	282		187		95	50.8%
Sod and native plants		106		38		68	178.9%	265		81		184	227.2%
Gross profit from agricultural operations		13,975		7,771		6,204	79.8%	19,216		10,139		9,077	89.5%
Real estate activities		(117)		(124)		7	5.6%	(242)		(274)		32	11.7%
Land leasing and rentals		398		390		8	2.1%	804		675		129	19.1%
Mining royalties		17		31		(14)	(45.2)%	38		21		17	81.0%
Gross Profit	\$	14,273	\$	8,068	\$	6,205	76.9%	\$ 19,816	\$	10,561	\$	9,255	87.6%

We measure gross profit from operations before the allocation of corporate overhead or interest charges to the respective segments. Gross profit is determined by production levels, the prices received for each of our products less harvesting, marketing and delivery costs and the direct costs of production.

Gross profit from agricultural operations for the three and six months ended March 31, 2012 increased by \$6.2 million and \$9.1 million or 79.8% and 89.5%, as compared with the three and six months ended March 31, 2011, respectively. Gross profit from total operations increased by \$6.2 million or 76.9% quarter-over-quarter. For the six months ended March 31, 2012, total operating gross profit increased by \$9.3 million or 87.6% compared to the six months ended March 31, 2011. The increase in gross profit from operations is primarily due an increase in production of our agricultural products, an earlier start to our Valencia harvest season and, to a lesser extent, favorable market prices received for our agricultural products.

Agricultural Operations

Agricultural operations provided approximately 98.7% and 97.8% of total operating revenues for the three months ended March 31, 2012 and 2011, respectively, and 98.3% and 97.3% for the six months ended March 31, 2012 and 2011, respectively. Agriculture revenues increased by 49.8% or \$17.8 million for the three months ended March 31, 2012, as compared to the three months ended March 31, 2011, due to an increase in production of citrus and sugarcane, an earlier start to our Valencia harvest season and favorable market prices for citrus, sugarcane and cattle. Agricultural revenues increased by \$27.2 million or 52.8% for the six months ended March 31, 2012 as compared to same period of 2011, attributable to increase in production of citrus and sugarcane, an earlier start to our Valencia harvest season, and favorable market prices for citrus, sugarcane and cattle.

Bowen

Bowen's operations produced revenues of \$20.3 million for the three months ended March 31, 2012, as compared to \$12.2 million for the three months ended March 31, 2011, due to increased fruit sales and purchases and increased value-added services which include pick, load, harvest and haul of the citrus fruit. For the three months ended March 31, 2012 fruit sales and purchase revenue was \$17.9 million as compared to \$10.6 million for the three months ended March 31, 2011, an increase of \$7.3 million or 68.9%. The number of boxes from fruit sales and purchases during the three months ended March 31, 2012, was 1.4 million as compared to 1.2 million boxes for the three months ended March 31, 2011, an increase of 16.7% quarter-over-quarter. For the three months ended March 31, 2012, value-added services revenue was \$2.4 million as compared to \$1.6 million for the three months ended March 31, 2011, an increase of \$0.8 million or 50%. The number of boxes to which value added services applied were 1.5 million for the three months ended March 31, 2012 as compared to 0.9 million boxes for the three months ended March 31, 2011, an increase of \$0.4 million for the three months ended March 31, 2012, as compared to \$0.4 million for the three months ended March 31, 2011 an increase of \$0.4 million or 88.1% due to an increase in the number of boxes sold and the favorable market pricing of citrus fruit.

For the six months ended March 31, 2012, Bowen's operations produced revenues of \$30.8 million as compared to \$18.9 million for the six months ended March 31, 2012 fruit sales and purchases revenue was \$26.6 million as compared to \$16.2 million for the six months ended March 31, 2011, an increase of \$10.4 million or 64.2%. The number of boxes of citrus fruit sold during the six months ended March 31, 2012, was 2.3 million as compared to 1.9 million boxes for the three months ended March 31, 2011, an increase of 21.1%. For the six months ended March 31, 2012, value-added services revenue was \$4.2 million as compared to \$2.7 million for the six months ended March 31, 2011, an increase of \$1.5 million or 55.6%. The number of boxes to which value added services applied were 2.3 million for the six months ended March 31, 2012 and 1.3 million boxes for the three months ended March 31, 2011, and increase of 1.0 million boxes or 76.9%. Gross profit was \$1.1 million for the six months ended March 31, 2012, as compared to \$0.6 million for the six months ended March 31, 2011, an increase of 83.3% as a result of an increase in the number of boxes purchased and favorable market pricing of citrus fruit.

Citrus Groves

Three months ended March 31, 2012

Revenues increased in the Citrus Groves segment by 29.3% or \$5.7 million quarter-over-quarter. Gross profits increased by 60.9% or \$4.3 million for the three months ended March 31, 2012, as compared to the three months ended March 31, 2011. The total number of boxes harvested during the three months ended March 31, 2012 was 2.2 million as compared to 1.9 million for the three months ended March 31, 2011, an increase of 15.8% quarter-over-quarter.

Early and Mid-Season Varieties

Early and mid-season varieties contributed \$1.2 million to the increase in revenues quarter-over quarter. This increase resulted from a 6.3% increase in production and a 6.1% increase in price.

Valencias

Valencias contributed \$4.5 million to the increase in revenues quarter-over quarter. This increase was a result of an earlier start to our Valencia harvest season. During the three months ended March 31, 2012, 0.6 million boxes were harvested as compared to 0.2 million boxes for three months ended March 31, 2011, an increase of 0.4 million boxes or 200% quarter-over-quarter. In addition, our Valencia production is expected to increase by approximately 18% for the 2011-2012 harvest season.

The number of boxes harvested during the three months ended March 31, 2012 was approximately 26.5% of our total projected Valencia harvest for the 2011-2012 season as compared to 11.0% harvested during the three months ended March 31, 2011 for the 2010-2011 season.

Six months ended March 31, 2012

Revenues increased in the Citrus Groves segment by 36.0% or \$8.9 million for the six months ended March 31, 2012 as compared to the six months ended March 31, 2011. Gross profits increased by 67.3% or \$5.8 million for the six months ended March 31, 2012, as compared to the same period ended March 31, 2011. The total number of boxes harvested during the six months ended March 31, 2012 was 3.0 million as compared to 2.4 million for the six months ended March 31, 2011, an increase of 25% period-over-period.

Early and Mid-Season Varieties

The increase in revenues of \$4.4 million for the six months ended March 31 2012, as compared to the same period ended March 31, 2011, was the result of an increase of approximately 15.0% in production of our early and mid-season varieties and, to a lesser extent, a 5.9% increase in citrus prices as a result of market supply conditions. Total boxes produced increased 0.2 million or 10.3% for the six months ended March 31, 2012, as compared to the six months ended March 31, 2011.

Valencias

Valencias contributed \$4.5 million to the increase in revenues for the six months ended March 31, 2012 as compared to the six months ended March 31, 2011. This increase was a result of an earlier start to our Valencia harvest season. During the six months ended March 31, 2012, 0.6 million boxes were harvested as compared to 0.2 million boxes for six months ended March 31, 2011, an increase of 0.4 million boxes or 200%. In addition, our Valencia production is expected to increase by approximately 18% for the 2011-2012 harvest season.

Sugarcane

Sugarcane revenues increased by \$3.8 million or 102.0% quarter-over-quarter. The gross profit for the three months ended March 31, 2012 was \$1.7 million as compared to \$0.2 million for the three months ended March 31, 2011, an increase of \$1.5 million or 675.7% quarter-over-quarter. The increase in revenue and gross profit was attributable to the increase in production from the approximately 4,000 additional acres planted during fiscal year 2011 and favorable market prices received for sugarcane. For fiscal year 2012, we have 9,634 sugarcane producing acres as compared to 6,432 producing acres for fiscal year 2011, a net increase of 3,202 acres or 49.8%. Standard tons of sugarcane harvested were approximately 181 thousand and 101 thousand for the three months ended March 31, 2012 and 2011, respectively, an increase of 79.2%. Sugarcane prices increased by 13.2% for the three months ended March 31, 2012 as compared with the three months ended March 31, 2011.

Sugarcane revenues increased by \$6.2 million or 83.1% for the six months ended March 31, 2012, as compared to the six months ended March 31, 2011. The gross profit for the six months ended March 31, 2012 was \$3.1 million as compared to \$0.6 million for the six months ended March 31, 2011, an increase of \$2.5 million or 416.7% period-over-period. The increase in revenue and gross profit was a result of the increase in production from the approximately 4,000 additional acres planted during fiscal year 2011 and favorable market prices received for sugarcane. Standard tons of sugarcane harvested were approximately 329 thousand and 205 thousand for the six months ended March 31, 2012 and 2011, respectively, an increase of 124 thousand standard tons or 60.5% for the comparable periods. Sugarcane prices increased by 13.2% for the six months ended March 31, 2012, as compared to the six months ended March 31, 2011.

To maintain optimal production, sugarcane grown on sandy soil such as Alico's must be replanted every three years. Sugarcane plantings tend to produce less tonnage per acre with each successive crop. During fiscal year 2010 we began a replanting initiative due to improved market conditions, removal of uncertainties concerning the future of the sugar processing facility and a more favorable pricing arrangement with the sugarcane processor. As a result of this replanting initiative, we have realized an increase in crop yields during fiscal year 2011 and 2012. We believe that our sugarcane production in fiscal year 2013 will continue to increase as a result of the approximately 5,200 additional acres planted in fiscal year 2012, increasing our net producing acres to approximately 13,600.

Cattle

Revenues from Cattle operations were \$378 thousand for the three months ended March 31, 2012, as compared to \$292 thousand for the three months ended March 31, 2011. Gross profit from our cattle operations increased by 62.8% quarter-over quarter. Market pricing for cattle has increased quarter-over-quarter, and we anticipate benefitting from that increase for the remainder of fiscal year 2012. The total pounds of beef sold were 495 thousand and 398 thousand, an increase of 97 thousand or 24.3%, and the average price received per pound sold was \$0.80 and \$0.73, an increase of \$0.07 per pound or 9.6% for the three months ended March 31, 2012 and 2011, respectively.

Revenues from Cattle operations were \$600 thousand for the six months ended March 31, 2012, as compared to \$449 thousand for the six months ended March 31, 2011, an increase of \$151 thousand or 33.6%. Gross profit from our cattle operations increased by 50.8% for the six months ended March 31, 2012, over the six months ended March 31, 2011. Market prices for cattle increased during the six months ended March 31, 2012 as compared to the same period of fiscal 2011, and we anticipate benefitting from these increases for the remainder of fiscal year 2012.

The total pounds of beef sold were 752 thousand and 691 thousand, an increase of 61 thousand pounds or 8.8% and the average price received per pound sold was \$0.79 and \$0.64, an increase of \$0.15 or 23.4% for the six months ended March 31, 2012 and 2011, respectively.

Other

Other agricultural operations include sod production and the sale of native plants to local landscaping companies. The sales of sod and native plants are not significant to our financial position, results of operations and cash flows; however, during the six months ended March 31, 2012, the sale of native plants and trees increased by \$0.1 million or 152.4% as compared to the same period in 2011.

Non-Agricultural Operations

Land leasing and rentals

We lease land to others on a tenant-at-will basis for grazing, farming, oil exploration and recreational uses. Revenues from land leasing and rentals were \$660 thousand and \$685 thousand for the three months ended March 31, 2012 and 2011, respectively, a decrease of 3.6% quarter-over-quarter due to a decrease in oil royalties. Gross profits increased by 2.1% for the three months ended March 31, 2012, as compared to the same period in 2011. Revenues from land leasing and rentals were \$1,320 thousand and \$1,291 thousand for the six months ended March 31, 2012, as compared to same period in fiscal 2011. Gross profit increased by \$0.1 million or 19.1% for the six months ended March 31, 2012 as compared to the six months ended March 31, 2012 were due to new farming leases entered into during the first quarter of fiscal 2012.

Liquidity and Capital Resources

(dollars in thousands)	M	September 30, 2011		
Cash and cash equivalents	\$	768	\$	1,336
Investments	\$	254	\$	989
Total current assets	\$	33,272	\$	29,181
Total current liabilities	\$	15,943	\$	11,827
Working capital	\$	17,329	\$	17,354
Total assets	\$	185,477	\$	180,035
Notes payable	\$	49,700	\$	57,158
Current ratio		2.09:1		2.47:1

We believe that our current cash position, revolving credit facility and cash we expect to generate from operating activities will provide us with sufficient liquidity to satisfy our working capital requirements and capital expenditures for the foreseeable future. We have a \$60.0 million revolving line of credit ("RLOC"). Of the \$60.0 million credit facility, approximately \$51.8 million was available for our general use at March 31, 2012. See Note 6. Long-Term Debt in the Notes to the Condensed Consolidated Financial Statements (Unaudited). On April 23, 2012, we announced a contract for the cash sale of two parcels of land which is expected to generate approximately \$10.1 million cash pre-tax, further improving our liquidity. See Note 12. Subsequent Events in the Notes to the Condensed Consolidated Financial Statements Unaudited.

As of March 31, 2012, we had cash and cash equivalents of \$0.8 million as compared to \$1.3 million as of September 30, 2011, a decrease of \$0.5 million. We use a cash management program with Rabobank designed to minimize the outstanding balance on our RLOC. Our various Rabobank accounts are swept daily into a concentration account. A balance of \$250 thousand must be maintained in the concentration account on a daily basis. Any balances in excess of \$250 thousand are automatically applied to pay down the line of credit. If the balance in the concentration account falls below \$250 thousand, draws are made on the RLOC to maintain this balance. The cash management program minimizes cash balances and outstanding debt on the RLOC. Our credit facility includes a 10 year \$40.0 million term note bearing interest at one month LIBOR plus 250 basis points,

payable quarterly. Quarterly principal payments of \$0.5 million are due from October 2011 through July 2020 with a balloon payment equal to the remaining unpaid principal and interest due in October 2020. We also have a \$60.0 million RLOC with a 10 year term. The interest rate on the RLOC was initially established at monthly LIBOR plus 250 basis points. The interest rate spread over LIBOR is subject to an annual adjustment pursuant to a pricing grid based on our debt service coverage ratio for the immediately preceding fiscal year. The spreads may range from 225 to 275 basis points over monthly LIBOR. Our interest rate was adjusted to LIBOR plus 225 basis points effective January 1, 2012, due to the favorable debt service coverage ratio in fiscal year 2011. On October 1, 2015, Rabobank may adjust the interest rate spread to any percentage. Rabobank must provide a 30 day notice of the new spreads, and we have the right to prepay the outstanding balance without penalty.

Net Cash Provided By Operating Activities

Cash provided by operating activities was \$13.6 million for the six months ended March 31, 2012, which compared favorably to cash provided by operating activities of \$8.9 million for the six months ended March 31, 2011. The favorable change in cash provided by operating activities was affected by net income of \$9.3 million for the six months ended March 31, 2012, as compared to net income of \$2.6 million for the six months ended March 31, 2011. The favorable change in cash provided by operations was partially offset by changes in our working capital accounts, most notably the increase in accounts receivables due to the majority of sales occurring in our second and third fiscal quarters. Due to the seasonal nature of our business, working capital requirements are typically greater in the first and fourth quarter of our fiscal year coinciding with our planting cycles. Cash flows from operating activities typically improve in our second and third fiscal quarters as we harvest our crops.

Cash Used In Investing Activities

Cash used in investing activities was \$5.2 million for each of the six months ended March 31, 2012 and 2011. The use of cash in investing activities is primarily due to capital expenditures. Capital expenditures during the first six months of fiscal 2012 were \$7.9 million which included \$4.5 million for the expansion of our sugarcane operations of which \$2.9 million was attributable to planting an additional 5,200 acres to be harvested in fiscal 2013, \$0.5 million for sugarcane equipment purchases and \$1.1 million for land improvements, \$0.7 million for cattle and \$2.7 million for certain other capital expenditures. During the six months ended March 31, 2011, our capital expenditures were \$7.2 million, which included an investment of \$2.6 million for the development of an additional 4,000 acres of sugarcane plantings being harvested in fiscal year 2012, the purchase of our corporate headquarters of \$2.4 million and \$2.2 million for certain other capital expenditures. The use of cash in investing activities was partially offset by the return on investment in Magnolia of \$1.3 million and \$0.7 million for the six months ended March 31, 2012 and 2011, respectively, and from the liquidation of our certificates of deposits. During the six months ended March 31, 2011, the return on investment in Magnolia was \$1.0 million and proceeds from the sales of investments were \$0.5 million.

Cash Provided by Financing Activities

Cash used in financing activities was \$8.9 million and \$8.7 million for the six months ended March 31, 2012 and 2011, respectively. Cash was used in financing activities for the payment of dividends of \$1.2 million for the six months ended March 31, 2012 as compared to \$0.7 million for the six months ended March 31, 2011.

Our net repayments on outstanding debt were approximately \$7.5 million for the six months ended March 31, 2012, as compared to \$6.9 million for the six months ended March 31, 2011.

We purchased 12,026 shares of our common stock for treasury in the open market at an average price of \$23.95 during the three months ended March 31, 2012; we did not purchase any treasury shares during the first quarter of fiscal 2012. We purchased 32,268 and 39,802 shares on the open market at an average price of \$26.20 and \$25.76 during the three and six months ended March 31, 2011, respectively. At March 31, 2012, 260,728 shares were available for acquisition in accordance with the 2008 Equity Incentive Plan.

Purchase Commitments

Alico, through its wholly owned subsidiary Bowen, enters into contracts for the purchase of citrus fruit during the normal course of its business. The remaining obligations under these purchase agreements totaled approximately \$14.5 million at March 31, 2012 for delivery in fiscal years 2012 and 2013, for which these obligations are covered by sales agreements totaling \$14.6 million.

Contractual Obligations and Off Balance Sheet Arrangements

There have been no material changes during this reporting period to the disclosures set forth in Part II, Item 7 in our Form 10-K for the fiscal year ended September 30, 2011.

ITEM 3. Quantitative and Qualitative Disclosures about Market Risk

There have been no material changes during this reporting period in the disclosures set forth in Part II, Item 7A in our Form 10-K for the fiscal year ended September 30, 2011.

ITEM 4. Controls and Procedures

(a) Evaluation of Disclosure Controls and Procedures

As of the end of the period covered by this report, an evaluation, as required by Rules 13a-15 and 15d-15 of the Securities Exchange Act of 1934 as amended ("Exchange Act"), was carried out under the supervision and with the participation of our management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of our disclosure controls and procedures. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that the design and operation of our disclosure controls and procedures are effective to ensure that all information required to be disclosed in the reports that we file or submit under the Exchange Act was recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and to provide reasonable assurance that information required to be disclosed by us in such reports is accumulated and communicated to our management, including our Chief Executive Officer and our Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

(b) Changes in Internal Control over Financial Reporting

There have been no changes in our internal control over financial reporting identified in connection with the evaluation required by paragraph (d) of Rule 13a-15(f) or Rule 15d-15(f) under the Exchange Act that occurred during our last fiscal quarter that have materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. Legal Proceedings.

See Part I, Item I, Financial Statements, Note 5. Income Taxes (IRS issues), Note 9. Contingencies and Note 12. Subsequent Events in the Notes to Condensed Consolidated Financial Statements (Unaudited).

ITEM 1A. Risk Factors.

There have been no material changes in the risk factors set forth in Part 1, Item 1A, "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended September 30, 2011.

ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds.

There were no sales of unregistered equity securities during the period.

The Board of Directors has authorized the repurchase of up to 350,000 shares of our common stock from shareholders from time to time in accordance with our 2008 Equity Incentive Plan. Stock repurchases will be made on a quarterly basis until November 1, 2013, through open market transactions, at times and in such amounts as the Company's broker determines, subject to the provisions of SEC Rule 10b-18.

			(c)	
			Total	(d)
			Number of	Maximum
			Shares	Number (or
			Purchased	Approximate
	(a)		As Part of	Dollar Value of
	Total	(b)	Publicly	Shares that May
	Number of	Average	Announced	Yet Be Purchased
	Shares	Price Paid	Plans or	Under the Plans
Period	Purchased	Per Share	Programs	Or Programs
Month ended January 31, 2012	_	\$ —	_	272,754
Month ended February 29, 2012		\$ —	_	272,754
Month ended March 31, 2012	12,026	\$ \$23.95		260,728

ITEM 3. Defaults Upon Senior Securities.

None.

ITEM 4. Mine Safety Disclosure.

None.

ITEM 5. Other Information.

None

ITEM 6. Exhibits

Exhibit No.		Description of Exhibit	
10.1	*	Alico, Inc. 2011 Long-Term Incentive Plan	Filed herewith
10.2	*	Restricted Stock Award Agreement dated April 19, 2012 between Alico, Inc. and JD Alexander	Filed herewith
10.3	*	Amended and Restated Stock Award Agreement dated September 29, 2011 between Alico, Inc. and W. Mark Humphrey	Filed herewith
10.4	*	Amended and Restated Stock Award Agreement dated September 29, 2011 between Alico, Inc. and Ken Smith Ph.D.	Filed herewith
10.5	*	Amended and Restated Stock Award Agreement dated September 29, 2011 between Alico, Inc. and Donald R. Schrotenboer	Filed herewith
10.6	*	Amended and Restated Stock Award Agreement dated September 29, 2011 between Alico, Inc. and Steve Lewis	Filed herewith
31.1		Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith
31.2		Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith
32.1		Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350.	Furnished herewith
32.2		Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350.	Furnished herewith
101.INS	**	*XBRL Instance Document	Filed herewith
101.SCH	**	*XBRL Taxonomy Extension Schema Document	Filed herewith
101.CAL	**	*XBRL Taxonomy Calculation Linkbase Document	Filed herewith
101.DEF	**	*XBRL Taxonomy Definition Linkbase Document	Filed herewith
101.LAB	**	*XBRL Taxonomy Label Linkbase Document	Filed herewith
101.PRE	**	*XBRL Taxonomy Extension Presentation Linkbase Document	Filed herewith

^{*} Denotes a management contract or compensatory plan, contract or arrangement.

^{**} In accordance with Rule 406T of Regulation S-T, these XBRL (eXtensible Business Reporting Language) documents are furnished and not filed or a part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933 or Section 18 of the Securities Exchange Act of 1934 and otherwise are not subject to liability under these sections.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ALICO, INC. (Registrant)

Date: May 10, 2012 By: /s/ JD Alexander

JD Alexander

Chief Executive Officer and President

Date: May 10, 2012 By: /s/ W. Mark Humphrey

W. Mark Humphrey

Chief Financial Officer and Senior Vice President

Date: May 10, 2012 By: /s/ Jerald R. Koesters

Jerald R. Koesters

Chief Accounting Officer and Controller

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101.PRE	*	* XBRL Taxonomy Extension Presentation Linkbase Document	Filed herewith

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Alico, Inc. 2011 Long-Term Incentive Program

- 1. <u>Program.</u> The terms and conditions set forth in these resolutions for the award of restricted common stock of the Company to certain key executive officers will be known as the Alico, Inc. 2011 Long-Term Incentive Program (the "<u>Program</u>") when approved by the Board pursuant to Article VIII of the Alico, Inc. 2008 Incentive Equity Plan.
- 2 <u>Participants.</u> Eligible participants in the Program ("Participants") will be key executive officers identified by the Board (which include the Chief Operating Officer, the Chief Financial Officer, the Treasury Manager and the President of Alico Land Development, Inc., but does not include the Chief Executive Officer.)
- 3. <u>Contingent Awards of Restricted Stock.</u> Participants in the Program will be eligible to receive awards of restricted common stock of the Company if the Performance Criteria or Partial Performance Criteria (each as defined below) are achieved. The restricted common stock will be subject to vesting restrictions as specified below. No restricted common stock will be awarded under the Program unless the Performance Criteria or Partial Performance Criteria are achieved during the five year period following the Award Date (the "Performance Period") as specified in paragraphs 4 and 5 below. Each Participant will be required to sign an Award Agreement with the Company setting forth the terms of the Award and stating that the Participant's employment by the Company will be "at will" and that neither the Award nor the Award Agreement shall constitute an assurance of continued employment.
- 4. <u>Number of Shares.</u> The number of shares of restricted common stock subject to award to each respective Participant (the "Award Level") shall be equal to the product of (i) the percentage of base salary represented by the annualized value of long term incentive compensation which ranks at the 75 th percentile (with the 100th percentile being ranked highest) for the comparable executive officer of peer group companies (determined from a survey provided by a compensation consultant and approved by the Board); multiplied by (ii) the median base salary of the comparable executive officer at peer group companies; and multiplied by (iii) three (to reflect a 3-year compensation period under the Program); divided by (iv) \$25.15 (the "Base Stock Price") [based on the 20 Day Weighted Average Closing Price of the Company's common stock ending on May 26, 2011 (the "Award Date")].
- 5. <u>Performance Criteria.</u> The Performance Criteria shall be deemed to have been achieved if, at any time during the Performance Period, the weighted average of the closing prices of Alico common stock over the most recent 20 consecutive trading day period (the "20 Day Weighted Average Closing Price") exceeds (i) 200% of the Base Stock Price at any time during the three year period commencing on the Award Date, or (ii) 214% of the Base Stock Price during the one year period commencing on the third anniversary of the Award Date and ending on the fourth anniversary of the Award Date, or (iii) 228% of the Base Stock Price at any time during the one year period commencing on the fourth anniversary of the Award Date and ending on the fifth anniversary of the Award Date (in each case, the "Target Average Stock Price"). If the 20 Day Weighted Average Closing Price equals or exceeds 100% of the applicable Target Average Stock Price on any day during the Performance Period, Participants will be awarded, subject to vesting, 100% of their respective Award Levels.
- 6. <u>Partial Performance Criteria.</u> If the Performance Criteria are not achieved during the Performance Period but at any time during the Performance Period, the 20 Day Weighted Average Closing Price exceeded 90% of the applicable Target Average Stock Price, then fifty percent (50%) of the Award Level for each respective Participant shall be awarded, subject to vesting, at the end of the Performance Period ("Partial Performance").
- 7. <u>Adjustment for Dividends.</u> The Target Average Stock Price shall be reduced, on a dollar for dollar basis, by the per share amount equal to the aggregate amount of all cash dividends paid, and by the fair market value of all property distributed, if any, to the Company's shareholders during the Performance Period.

- 8. <u>Vesting of Shares.</u> Shares of restricted common stock awarded to Participants pursuant to the Program shall vest and shall be issued and delivered to Participants by the Company as follows:
- a. A number of shares of restricted common stock of the Company equal to Fifty Percent (50%) of the Award Level shall immediately vest on achievement of 100% of the Performance Criteria (the "Achievement Date"), provided the Participant remains employed by the Company in an executive position through such date, and such shares shall be promptly issued and delivered by the Company to Participant. In the case of Partial Performance, a number of shares of restricted common stock of the Company equal to Twenty-Five Percent (25%) of the Award Level shall vest on the last day of the Performance Period (which shall be deemed the "Partial Performance Achievement Date" in the case of Partial Performance) and such shares shall be promptly issued and delivered by the Company to the Participant.
- b. A number of shares of restricted common stock of the Company equal to Twenty-Five Percent (25%) of the Award Level shall vest on the first anniversary of the Achievement Date (in the case of achievement of 100% of the Performance Criteria), provided the Participant remains employed by the Company in an executive position through such date. In the case of Partial Performance, a number of shares of restricted common stock of the Company equal to Twelve and One-Half Percent (12.5%) of the Award Level shall vest on the first anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- c. A number of shares of restricted common stock of the Company equal to Twenty-Five Percent (25%) of the Award Level shall vest on the second anniversary of the Achievement Date, provided the Participant remains employed by the Company in an executive position through such date. In the case of Partial Performance, a number of shares of restricted common stock of the Company equal to Twelve and One-Half Percent (12.5%) of the Award Level shall vest on the second anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- d. No rights of stock ownership, including voting and receiving dividends, will be exercisable, accrue or be payable to the awardee until the shares of restricted common stock become vested in accordance with this Section 7, with the exception of total liquidation or sale of the Company. In the event of total liquidation or sale of the Company, all shares awarded but unvested will become fully vested provided the awardee remains employed by the Company through such liquidation or sale.

RESTRICTED STOCK AWARD AGREEMENT

This RESTRICTED STOCK AWARD AGREEMENT (this "Agreement") is made as of this 19th day of April, 2012 (the "Award Date") between JD Alexander (the "Recipient") and Alico, Inc., (the "Company").

BACKGROUND

The Board of Directors of the Company has adopted the Alico, Inc., 2011 Long-Term Incentive Program (the "Program") as part of the Alico, Inc. 2008 Incentive Equity Plan (the "Plan"). The Compensation Committee and the Board of Directors of the Company have approved the contingent award of 93,793 shares (the "Shares") of common stock, par value \$0.01 per share, of the Company ("Common Stock"), subject to and in accordance with the terms of this Agreement.

Accordingly, the parties agree as follows:

- 1. Contingent Award of Restricted Stock. Subject to the terms and conditions of this Agreement (including satisfaction of the performance criteria and vesting periods described herein), the Company hereby makes a contingent award of the Shares to the Recipient. The Shares shall be issued from Common Stock reserved for issuance pursuant to the Program and the Plan as an issuance of Restricted Stock (as defined in the Plan) under Article VIII of the Plan.
- 2. <u>Performance Criteria</u>. Except in the event of a Change in Control (as defined below), Shares shall not be awarded to the Recipient unless the "Performance Criteria" or "Partial Performance" are achieved during the five (5) year period following the Award Date (the "<u>Performance Period</u>"). The Performance Criteria shall be deemed to have been achieved if, at any time during the Performance Period, the average of the closing prices of the Common Stock over the most recent 20 consecutive trading day period (the "<u>20 Day Average Closing Price</u>") exceeds (i) \$46.00 (representing 200% of the 20 Day Average Closing Price determined as of the Award Date (the "<u>Base Stock Price</u>")) at any time during the three year period commencing on the Award Date, or (ii) \$49.22 (representing 214% of the Base Stock Price) at any time during the one year period commencing on the third anniversary of the Award Date and ending on the fourth anniversary of the Award Date and ending on the fourth anniversary of the Award Date and ending on the fifth anniversary of the Award Date (in each case, the "<u>Target Average Stock Price</u>"). If the 20 Day Average Closing Price equals or exceeds 100% of the applicable Target Average Stock Price on any day during the Performance Period, Recipient will be awarded, subject to vesting in accordance with Section 4 hereof, 100% of the Shares. If the Performance Criteria are not achieved during the Performance Period but at any time during the Performance Period, the 20 Day Average Closing Price exceeded 90% of the applicable Target Average Stock Price, then fifty percent (50%) of the Shares shall be awarded, subject to vesting, at the end of the Performance Period ("<u>Partial Performance</u>").
- 3. Adjustment for Dividends. The Target Average Stock Price shall be reduced, on a dollar for dollar basis, by the per share amount equal to the aggregate amount of all cash

dividends paid, and by the fair market value of all property distributed, if any, to the Company's shareholders during the Performance Period.

- 4. <u>Vesting of Shares</u>. Subject to Section 2 hereof, the Shares shall vest and shall be issued and delivered to Recipient by the Company as follows:
- a. Fifty Percent (50%) of the Shares shall immediately vest on achievement of 100% of the Performance Criteria (the "Achievement Date"), provided the Recipient remains employed by the Company in an executive position through such date, and such Shares shall be promptly issued and delivered by the Company to Recipient. In the case of Partial Performance, Twenty-Five Percent (25%) of the Shares shall vest on the last day of the Performance Period (which shall be deemed the "Partial Performance Achievement Date" in the case of Partial Performance) and such Shares shall be promptly issued and delivered by the Company to the Participant, provided the Participant remains employed by the Company in an executive position through such date.
- b. Twenty-Five Percent (25%) of the Shares shall vest on the first anniversary of the Achievement Date (in the case of achievement of 100% of the Performance Criteria), provided the Recipient remains employed by the Company in an executive position through such date. In the case of Partial Performance, Twelve and One-Half Percent (12.5%) of the Shares shall vest on the first anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- c. Twenty-Five Percent (25%) of the Shares shall vest on the second anniversary of the Achievement Date, provided the Participant remains employed by the Company in an executive position through such date. In the case of Partial Performance, Twelve and One-Half Percent (12.5%) of the Shares shall vest on the second anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- d. No rights of stock ownership, including voting and receiving dividends, will be exercisable, accrue or be payable to the Recipient until the Shares become vested in accordance with this Section 4.
- e. Notwithstanding anything to the contrary herein, 100% of the Shares shall be awarded and shall become fully vested upon a "<u>Change of Control</u>" provided the Recipient remains employed by the Company immediately prior to the Change of Control. For the purposes of this Agreement, "Change of Control" shall mean the occurrence of any of the following events:
- (i) Any time at which individuals who, as of the date hereof, constitute the board of directors (the "<u>Incumbent Board</u>") cease for any reason to constitute at least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by the Company's shareholders, was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board;

(ii) the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of fifty percent (50%) or more of either (a) the then-outstanding shares of Stock (the "Outstanding Company Shares") or (b) the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors (the "Outstanding Voting Securities"); provided that, for purposes of this definition, the following acquisitions shall not constitute a Change of Control: (i) any acquisition directly from the Company; (ii) any acquisition by the Company; and (iii) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or any of its affiliates;

(iii) the consummation of a reorganization, merger, consolidation, statutory share exchange or similar form of corporate transaction involving the Company (a "Reorganization"), or the sale or other disposition of all or substantially all of the Company's assets (a "Sale"), unless immediately following such Reorganization or Sale, all of the individuals and entities that were the beneficial owners of the Outstanding Company Shares immediately prior to such Reorganization or Sale beneficially own, directly or indirectly, more than 50% of, respectively, the then outstanding shares of common stock and the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation resulting from such Reorganization or Sale, including, without limitation, a corporation which as a result of such transaction owns the Company or all or substantially all of the Company's assets or stock either directly or through one or more subsidiaries; or

(iv) a liquidation of the Company by vote of the shareholders of the Company.

The Incumbent Board retains the sole discretion to determine whether to accelerate vesting of awarded but unvested shares in circumstances other than a Change of Control as defined in this Section 4 e.

- f. Vested Shares shall be distributed to Recipient in accordance with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended. As such, distributions made pursuant to this Agreement shall be made within 60 days of the date such Shares vest in accordance with this Section 4.
- 5. <u>Investment Representations.</u> The Recipient represents that the Shares are being acquired for investment and that Recipient has no present intention to transfer, sell or otherwise dispose of the Shares, except in compliance with applicable securities laws, and the parties agree that the Shares are being acquired in accordance with and subject to the terms, provisions and conditions of this Agreement. These agreements shall bind and inure to the benefit of the parties' respective heirs, legal representatives, successors and assigns.
- 6. Withholding. The Company shall be required to withhold the amount of taxes required to satisfy any applicable federal, state and local tax withholding obligations arising from

the lapse of restrictions on Shares. The Recipient may elect to satisfy any such tax obligation in cash or by authorizing the Company to withhold from the Shares which have fully vested, the number of whole shares of Common Stock required to satisfy such tax obligation, the number to be determined by the fair market value of the Shares on the vesting Date for such Shares. If Recipient elects to withhold shares of Common Stock to satisfy any such tax obligation, Recipient shall be paid in cash any amount which remains after the application of whole shares by reason of the tax being less than the value of a whole share surrendered. If the Company is unable to withhold such federal and state taxes, for whatever reason, the Recipient hereby agrees to pay to the Company an amount equal to the amount the Company would otherwise be required to withhold under federal or state law prior to the transfer of any certificates for the Shares.

- 7. Anti-Dilution Protections. The Company hereby confirms that (i) in the event the outstanding shares of Common Stock of the Company shall be changed into an increased number of shares, through a stock dividend or a split-up of shares, or into a decreased number of shares, through a combination of or recapitalization of shares, then immediately after the record date for such change, the number of Shares then subject to this Agreement shall be proportionately increased, in case of such stock dividend or split-up of shares, or proportionately decreased, in case of such combination of shares; and (ii) in the event that, as result of a reorganization, sale, merger, consolidation or similar occurrence, there shall be any other change in the shares of Common Stock of the Company, or of any stock or other securities into which such Common Stock shall have been changed, or for which it shall have been exchanged, then equitable adjustments to the Shares then subject to this Agreement (including, but not limited to, changes in the number or kind of shares then subject to this Agreement) shall be made.
- 8. <u>Company Power of Attorney.</u> The Recipient understands that the Company will, and Recipient hereby authorizes the Company to, issue such instructions to its transfer agent as the Company may deem necessary or proper to comply with the intent and purposes of this Agreement. This paragraph shall be deemed to constitute a stock power exercisable by the Company in its discretion in furtherance of the purposes of this Agreement.

9. General Provisions.

- (a) *Employment; Rights as Shareholder*. This Agreement shall not confer on Recipient any right with respect to continuance of employment by the Company, nor will it interfere in any way with the right of the Company to terminate such employment.
- (b) Securities Law Compliance. Recipient acknowledges and agrees that all Shares shall be held, until such time that such Shares are freely tradable under applicable state and federal securities laws, for Recipient's own account without a view to any further distribution thereof, that the certificates for such shares shall bear an appropriate legend to that effect and that such Shares will be not transferred or disposed of except in compliance with applicable state and federal securities laws.
- (c) Acknowledgements by Recipient. Recipient acknowledges that the Company has urged Recipient to consult with Recipient's own tax or other advisors prior to entering into this Agreement, and Recipient has had an adequate opportunity to do so. Recipient further acknowledges that, in determining whether to accept the grant of the Shares pursuant to

this Agreement, Recipient has relied exclusively on the advice of his or her own tax and other advisors relating to the federal, state, and local tax consequences to Recipient of accepting the Shares pursuant to this Agreement. If the Recipient elects to include the value of the Shares in income in the year of the grant pursuant to Section 83(b) of the Internal Revenue Code of 1986 as amended, the employee shall provide a copy of such election to the Company at the same time it is filed with the Internal Revenue Service.

- (d) Withholding Taxes. In order to provide the Company with the opportunity to claim the benefit of any income tax deduction which may be available to it as from the grant of the Shares to Recipient under this Agreement and to permit the Company to comply with all applicable federal or state income tax laws or regulations, the Company may take such action as it deems appropriate to ensure that, if necessary, all applicable federal or state payroll, income or other taxes are withheld from any amounts payable by the Company to Recipient.
- (e) Amendment; Waiver. This Agreement may not be modified, amended or waived in any manner except by an instrument in writing signed by both parties hereto. The waiver by either party of compliance with any provision of this Agreement by the other party shall not operate or be construed as a waiver of any other provision of this Agreement, or of any subsequent breach by such party of a provision of this Agreement.
- (f) Supersedes Previous Agreements. This Agreement supersedes all prior or contemporaneous negotiations, commitments, agreements (written or oral) and writings between the Company and Recipient with respect to the subject matter hereof. All such other negotiations, commitments, agreements and writings will have no further force or effect, and the parties to any such other negotiation, commitment, agreement or writing will have no further rights or obligations thereunder. The Company and the Participant agree that the Shares are granted under and governed by the terms and conditions of the Plan, which is attached to and made a part of this Agreement.
- (g) Governing Law. All matters affecting this Agreement, including the validity thereof, are to be governed by, interpreted and construed in accordance with the laws of the State of Florida, without reference to principles of choice or conflict of law thereunder.
- (h) *Notices*. Any notice hereunder by either party to the other shall be given in writing by personal delivery, by telecopy (with confirmation of transmission) or by certified mail, return receipt requested. If addressed to Recipient, the notice shall be delivered or mailed to Recipient at the address specified under Recipient's signature hereto, or if addressed to the Company, the notice shall be delivered or mailed to the Company at its executive offices to the attention of its Chief Executive Officer. A notice shall be deemed given, if by personal delivery or by telecopy, on the date of such delivery or, if by certified mail, on the date shown on the applicable return receipt.
- (i) *Headings*. The headings of Sections and paragraphs herein are included solely for convenience of reference and shall not control the meaning or interpretation of any of the provisions of this Agreement.

(j) Binding Agreement. This Agreement shall be binding upon and inure to the benefit of the parties hereto and the successors and assigns of the Company and the heirs and personal representatives of the Recipient.

IN WITNESS WHEREOF, the parties have signed this Agreement as the date first written above.

THE COMPANY:

Alico, Inc.

By: /s/ Ken Smith

Name: Ken Smith Title: COO

RECIPIENT:

/s/ JD Alexander
Name: JD Alexander
Title: Chief Executive Officer and President

Notice Address

AMENDED AND RESTATED RESTRICTED STOCK AWARD AGREEMENT

This AMENDED AND RESTATED RESTRICTED STOCK AWARD AGREEMENT (this "Agreement") is made this 29th day of September, 2011 effective as of the 26th day of May, 2011 (the "Award Date") between Mark Humphrey (the "Recipient") and Alico, Inc., (the "Company"). This Amended and Restated Restricted Stock Award Agreement amends, restates and clarifies the Restricted Stock Award Agreement between the Company and the Recipient dated May 26, 2011.

BACKGROUND

The Board of Directors of the Company has adopted the Alico, Inc., 2011 Long-Term Incentive Program (the "Program") as part of the Alico, Inc. 2008 Incentive Equity Plan (the "Plan"). The Compensation Committee and the Board of Directors of the Company have approved the contingent award of 18,250 shares (the "Shares") of common stock, par value \$0.01 per share, of the Company ("Common Stock"), subject to and in accordance with the terms of this Agreement.

Accordingly, the parties agree as follows:

- 1. Contingent Award of Restricted Stock. Subject to the terms and conditions of this Agreement (including satisfaction of the performance criteria and vesting periods described herein), the Company hereby makes a contingent award of the Shares to the Recipient. The Shares shall be issued from Common Stock reserved for issuance pursuant to the Program and the Plan as an issuance of Restricted Stock (as defined in the Plan) under Article VIII of the Plan.
- 2. <u>Performance Criteria</u>. Except in the event of a Change in Control (as defined below), Shares shall not be awarded to the Recipient unless the "Performance Criteria" or "Partial Performance" are achieved during the five (5) year period following the Award Date (the "<u>Performance Period</u>"). The Performance Criteria shall be deemed to have been achieved if, at any time during the Performance Period, the average of the closing prices of the Common Stock over the most recent 20 consecutive trading day period (the "<u>20 Day Average Closing Price</u>") exceeds (i) \$50.40 (representing 200% of the 20 Day Average Closing Price determined as of the Award Date (the "<u>Base Stock Price</u>")) at any time during the three year period commencing on the Award Date, or (ii) \$53.93 (representing 214% of the Base Stock Price) at any time during the one year period commencing on the third anniversary of the Award Date and ending on the fourth anniversary of the Award Date (in each case, the "<u>Target Average Stock Price</u>"). If the 20 Day Average Closing Price equals or exceeds 100% of the applicable Target Average Stock Price on any day during the Performance Period, Recipient will be awarded, subject to vesting in accordance with Section 4 hereof, 100% of the Shares. If the Performance Criteria are not achieved during the Performance Period but at any time during the Performance Period, the 20 Day Average Closing Price exceeded 90% of the applicable Target

Average Stock Price, then fifty percent (50%) of the Shares shall be awarded, subject to vesting, at the end of the Performance Period ("Partial Performance").

- 3. Adjustment for Dividends. The Target Average Stock Price shall be reduced, on a dollar for dollar basis, by the per share amount equal to the aggregate amount of all cash dividends paid, and by the fair market value of all property distributed, if any, to the Company's shareholders during the Performance Period.
- 4. <u>Vesting of Shares</u>. Subject to Section 2 hereof, the Shares shall vest and shall be issued and delivered to Recipient by the Company as follows:
- a. Fifty Percent (50%) of the Shares shall immediately vest on achievement of 100% of the Performance Criteria (the "<u>Achievement Date</u>"), provided the Recipient remains employed by the Company in an executive position through such date, and such Shares shall be promptly issued and delivered by the Company to Recipient. In the case of Partial Performance, Twenty-Five Percent (25%) of the Shares shall vest on the last day of the Performance Period (which shall be deemed the "<u>Partial Performance Achievement Date</u>" in the case of Partial Performance) and such Shares shall be promptly issued and delivered by the Company to the Participant, provided the Participant remains employed by the Company in an executive position through such date.
- b. Twenty-Five Percent (25%) of the Shares shall vest on the first anniversary of the Achievement Date (in the case of achievement of 100% of the Performance Criteria), provided the Recipient remains employed by the Company in an executive position through such date. In the case of Partial Performance, Twelve and One-Half Percent (12.5%) of the Shares shall vest on the first anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- c. Twenty-Five Percent (25%) of the Shares shall vest on the second anniversary of the Achievement Date, provided the Participant remains employed by the Company in an executive position through such date. In the case of Partial Performance, Twelve and One-Half Percent (12.5%) of the Shares shall vest on the second anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- d. No rights of stock ownership, including voting and receiving dividends, will be exercisable, accrue or be payable to the Recipient until the Shares become vested in accordance with this Section 4.
- e. Notwithstanding anything to the contrary herein, 100% of the Shares shall be awarded and shall become fully vested upon a "<u>Change of Control</u>" provided the Recipient remains employed by the Company immediately prior to the Change of Control. For the purposes of this Agreement, "Change of Control" shall mean the occurrence of any of the following events:
- (i) Any time at which individuals who, as of the date hereof, constitute the board of directors (the "Incumbent Board") cease for any reason to constitute at

least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by the Company's shareholders, was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board;

(ii) the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of fifty percent (50%) or more of either (a) the then-outstanding shares of Stock (the "Outstanding Company Shares") or (b) the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors (the "Outstanding Voting Securities"); provided that, for purposes of this definition, the following acquisitions shall not constitute a Change of Control: (i) any acquisition directly from the Company; (ii) any acquisition by the Company; and (iii) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or any of its affiliates;

(iii) the consummation of a reorganization, merger, consolidation, statutory share exchange or similar form of corporate transaction involving the Company (a "Reorganization"), or the sale or other disposition of all or substantially all of the Company's assets (a "Sale"), unless immediately following such Reorganization or Sale, all of the individuals and entities that were the beneficial owners of the Outstanding Company Shares immediately prior to such Reorganization or Sale beneficially own, directly or indirectly, more than 50% of, respectively, the then outstanding shares of common stock and the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation resulting from such Reorganization or Sale, including, without limitation, a corporation which as a result of such transaction owns the Company or all or substantially all of the Company's assets or stock either directly or through one or more subsidiaries; or

(iv) a liquidation of the Company by vote of the shareholders of the Company.

The Incumbent Board retains the sole discretion to determine whether to accelerate vesting of awarded but unvested shares in circumstances other than a Change of Control as defined in this Section 4 e.

- f. Vested Shares shall be distributed to Recipient in accordance with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended. As such, distributions made pursuant to this Agreement shall be made within 60 days of the date such Shares vest in accordance with this Section 4.
- 5. <u>Investment Representations</u>. The Recipient represents that the Shares are being acquired for investment and that Recipient has no present intention to transfer, sell or otherwise dispose of the Shares, except in compliance with applicable securities laws, and the parties agree that the Shares are being acquired in accordance with and subject to the terms, provisions and

conditions of this Agreement. These agreements shall bind and inure to the benefit of the parties' respective heirs, legal representatives, successors and assigns.

- 6. Withholding. The Company shall be required to withhold the amount of taxes required to satisfy any applicable federal, state and local tax withholding obligations arising from the lapse of restrictions on Shares. The Recipient may elect to satisfy any such tax obligation in cash or by authorizing the Company to withhold from the Shares which have fully vested, the number of whole shares of Common Stock required to satisfy such tax obligation, the number to be determined by the fair market value of the Shares on the vesting Date for such Shares. If Recipient elects to withhold shares of Common Stock to satisfy any such tax obligation, Recipient shall be paid in cash any amount which remains after the application of whole shares by reason of the tax being less than the value of a whole share surrendered. If the Company is unable to withhold such federal and state taxes, for whatever reason, the Recipient hereby agrees to pay to the Company an amount equal to the amount the Company would otherwise be required to withhold under federal or state law prior to the transfer of any certificates for the Shares.
- 7. Anti-Dilution Protections. The Company hereby confirms that (i) in the event the outstanding shares of Common Stock of the Company shall be changed into an increased number of shares, through a stock dividend or a split-up of shares, or into a decreased number of shares, through a combination of or recapitalization of shares, then immediately after the record date for such change, the number of Shares then subject to this Agreement shall be proportionately increased, in case of such stock dividend or split-up of shares, or proportionately decreased, in case of such combination of shares; and (ii) in the event that, as result of a reorganization, sale, merger, consolidation or similar occurrence, there shall be any other change in the shares of Common Stock of the Company, or of any stock or other securities into which such Common Stock shall have been changed, or for which it shall have been exchanged, then equitable adjustments to the Shares then subject to this Agreement (including, but not limited to, changes in the number or kind of shares then subject to this Agreement) shall be made.
- 8. <u>Company Power of Attorney.</u> The Recipient understands that the Company will, and Recipient hereby authorizes the Company to, issue such instructions to the its transfer agent as the Company may deem necessary or proper to comply with the intent and purposes of this Agreement. This paragraph shall be deemed to constitute a stock power exercisable by the Company in its discretion in furtherance of the purposes of this Agreement.

9. General Provisions.

- (a) *Employment; Rights as Shareholder*. This Agreement shall not confer on Recipient any right with respect to continuance of employment by the Company, nor will it interfere in any way with the right of the Company to terminate such employment.
- (b) Securities Law Compliance. Recipient acknowledges and agrees that all Shares shall be held, until such time that such Shares are freely tradable under applicable state and federal securities laws, for Recipient's own account without a view to any further distribution thereof, that the certificates for such shares shall bear an appropriate legend to that effect and that such Shares will be not transferred or disposed of except in compliance with applicable state and federal securities laws.

- (c) Acknowledgements by Recipient. Recipient acknowledges that the Company has urged Recipient to consult with Recipient's own tax or other advisors prior to entering into this Agreement, and Recipient has had an adequate opportunity to do so. Recipient further acknowledges that, in determining whether to accept the grant of the Shares pursuant to this Agreement, Recipient has relied exclusively on the advice of his or her own tax and other advisors relating to the federal, state, and local tax consequences to Recipient of accepting the Shares pursuant to this Agreement. If the Recipient elects to include the value of the Shares in income in the year of the grant pursuant to Section 83(b) of the Internal Revenue Code of 1986 as amended, the employee shall provide a copy of such election to the Company at the same time it is filed with the Internal Revenue Service.
- (d) Withholding Taxes. In order to provide the Company with the opportunity to claim the benefit of any income tax deduction which may be available to it as from the grant of the Shares to Recipient under this Agreement and to permit the Company to comply with all applicable federal or state income tax laws or regulations, the Company may take such action as it deems appropriate to ensure that, if necessary, all applicable federal or state payroll, income or other taxes are withheld from any amounts payable by the Company to Recipient.
- (e) Amendment; Waiver. This Agreement may not be modified, amended or waived in any manner except by an instrument in writing signed by both parties hereto. The waiver by either party of compliance with any provision of this Agreement by the other party shall not operate or be construed as a waiver of any other provision of this Agreement, or of any subsequent breach by such party of a provision of this Agreement.
- (f) Supersedes Previous Agreements. This Agreement supersedes all prior or contemporaneous negotiations, commitments, agreements (written or oral) and writings between the Company and Recipient with respect to the subject matter hereof. All such other negotiations, commitments, agreements and writings will have no further force or effect, and the parties to any such other negotiation, commitment, agreement or writing will have no further rights or obligations thereunder. The Company and the Participant agree that the Shares are granted under and governed by the terms and conditions of the Plan, which is attached to and made a part of this Agreement.
- (g) Governing Law. All matters affecting this Agreement, including the validity thereof, are to be governed by, interpreted and construed in accordance with the laws of the State of Florida, without reference to principles of choice or conflict of law thereunder.
- (h) *Notices*. Any notice hereunder by either party to the other shall be given in writing by personal delivery, by telecopy (with confirmation of transmission) or by certified mail, return receipt requested. If addressed to Recipient, the notice shall be delivered or mailed to Recipient at the address specified under Recipient's signature hereto, or if addressed to the Company, the notice shall be delivered or mailed to the Company at its executive offices to the attention of its Chief Executive Officer. A notice shall be deemed given, if by personal delivery or by telecopy, on the date of such delivery or, if by certified mail, on the date shown on the applicable return receipt.

- (i) *Headings*. The headings of Sections and paragraphs herein are included solely for convenience of reference and shall not control the meaning or interpretation of any of the provisions of this Agreement.
- (j) Binding Agreement. This Agreement shall be binding upon and inure to the benefit of the parties hereto and the successors and assigns of the Company and the heirs and personal representatives of the Recipient.

IN WITNESS WHEREOF, the parties have signed this Agreement as the date first written above.

THE COMPANY:

Alico, Inc.

By: /s/ J.D. Alexander

Name: J.D. Alexander

Title: Chief Executive Officer and President

RECIPIENT:

/s/ Mark Humphrey

Name: Mark Humphrey

Title: CFO

Notice Address

AMENDED AND RESTATED RESTRICTED STOCK AWARD AGREEMENT

This AMENDED AND RESTATED RESTRICTED STOCK AWARD AGREEMENT (this "Agreement") is made this 29th day of September, 2011 effective as of the 26th day of May, 2011 (the "Award Date") between Ken Smith (the "Recipient") and Alico, Inc., (the "Company"). This Amended and Restated Restricted Stock Award Agreement amends, restates and clarifies the Restricted Stock Award Agreement between the Company and the Recipient dated May 26, 2011.

BACKGROUND

The Board of Directors of the Company has adopted the Alico, Inc., 2011 Long-Term Incentive Program (the "Program") as part of the Alico, Inc. 2008 Incentive Equity Plan (the "Plan"). The Compensation Committee and the Board of Directors of the Company have approved the contingent award of 30,966 shares (the "Shares") of common stock, par value \$0.01 per share, of the Company ("Common Stock"), subject to and in accordance with the terms of this Agreement.

Accordingly, the parties agree as follows:

- 1. <u>Contingent Award of Restricted Stock.</u> Subject to the terms and conditions of this Agreement (including satisfaction of the performance criteria and vesting periods described herein), the Company hereby makes a contingent award of the Shares to the Recipient. The Shares shall be issued from Common Stock reserved for issuance pursuant to the Program and the Plan as an issuance of Restricted Stock (as defined in the Plan) under Article VIII of the Plan.
- 2. <u>Performance Criteria</u>. Except in the event of a Change in Control (as defined below), Shares shall not be awarded to the Recipient unless the "Performance Criteria" or "Partial Performance" are achieved during the five (5) year period following the Award Date (the "<u>Performance Period</u>"). The Performance Criteria shall be deemed to have been achieved if, at any time during the Performance Period, the average of the closing prices of the Common Stock over the most recent 20 consecutive trading day period (the "<u>20 Day Average Closing Price</u>") exceeds (i) \$50.40 (representing 200% of the 20 Day Average Closing Price determined as of the Award Date (the "<u>Base Stock Price</u>")) at any time during the three year period commencing on the Award Date, or (ii) \$53.93 (representing 214% of the Base Stock Price) at any time during the one year period commencing on the third anniversary of the Award Date and ending on the fourth anniversary of the Award Date (in each case, the "<u>Target Average Stock Price</u>"). If the 20 Day Average Closing Price equals or exceeds 100% of the applicable Target Average Stock Price on any day during the Performance Period, Recipient will be awarded, subject to vesting in accordance with Section 4 hereof, 100% of the Shares. If the Performance Criteria are not achieved during the Performance Period but at any time during the Performance Period, the 20 Day Average Closing Price exceeded 90% of the applicable Target

Average Stock Price, then fifty percent (50%) of the Shares shall be awarded, subject to vesting, at the end of the Performance Period ("Partial Performance").

- 3. Adjustment for Dividends. The Target Average Stock Price shall be reduced, on a dollar for dollar basis, by the per share amount equal to the aggregate amount of all cash dividends paid, and by the fair market value of all property distributed, if any, to the Company's shareholders during the Performance Period.
- 4. <u>Vesting of Shares</u>. Subject to Section 2 hereof, the Shares shall vest and shall be issued and delivered to Recipient by the Company as follows:
- a. Fifty Percent (50%) of the Shares shall immediately vest on achievement of 100% of the Performance Criteria (the "<u>Achievement Date</u>"), provided the Recipient remains employed by the Company in an executive position through such date, and such Shares shall be promptly issued and delivered by the Company to Recipient. In the case of Partial Performance, Twenty-Five Percent (25%) of the Shares shall vest on the last day of the Performance Period (which shall be deemed the "<u>Partial Performance Achievement Date</u>" in the case of Partial Performance) and such Shares shall be promptly issued and delivered by the Company to the Participant, provided the Participant remains employed by the Company in an executive position through such date.
- b. Twenty-Five Percent (25%) of the Shares shall vest on the first anniversary of the Achievement Date (in the case of achievement of 100% of the Performance Criteria), provided the Recipient remains employed by the Company in an executive position through such date. In the case of Partial Performance, Twelve and One-Half Percent (12.5%) of the Shares shall vest on the first anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- c. Twenty-Five Percent (25%) of the Shares shall vest on the second anniversary of the Achievement Date, provided the Participant remains employed by the Company in an executive position through such date. In the case of Partial Performance, Twelve and One-Half Percent (12.5%) of the Shares shall vest on the second anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- d. No rights of stock ownership, including voting and receiving dividends, will be exercisable, accrue or be payable to the Recipient until the Shares become vested in accordance with this Section 4.
- e. Notwithstanding anything to the contrary herein, 100% of the Shares shall be awarded and shall become fully vested upon a "<u>Change of Control</u>" provided the Recipient remains employed by the Company immediately prior to the Change of Control. For the purposes of this Agreement, "Change of Control" shall mean the occurrence of any of the following events:
- (i) Any time at which individuals who, as of the date hereof, constitute the board of directors (the "Incumbent Board") cease for any reason to constitute at

least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by the Company's shareholders, was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board;

(ii) the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of fifty percent (50%) or more of either (a) the then-outstanding shares of Stock (the "Outstanding Company Shares") or (b) the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors (the "Outstanding Voting Securities") of the Company (the "Outstanding Company Voting Securities"); provided that, for purposes of this definition, the following acquisitions shall not constitute a Change of Control: (i) any acquisition directly from the Company; (ii) any acquisition by the Company; and (iii) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or any of its affiliates;

(iii) the consummation of a reorganization, merger, consolidation, statutory share exchange or similar form of corporate transaction involving the Company (a "Reorganization"), or the sale or other disposition of all or substantially all of the Company's assets (a "Sale"), unless immediately following such Reorganization or Sale, all of the individuals and entities that were the beneficial owners of the Outstanding Company Shares immediately prior to such Reorganization or Sale beneficially own, directly or indirectly, more than 50% of, respectively, the then outstanding shares of common stock and the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation resulting from such Reorganization or Sale, including, without limitation, a corporation which as a result of such transaction owns the Company or all or substantially all of the Company's assets or stock either directly or through one or more subsidiaries; or

(iv) a liquidation of the Company by vote of the shareholders of the Company.

The Incumbent Board retains the sole discretion to determine whether to accelerate vesting of awarded but unvested shares in circumstances other than a Change of Control as defined in this Section 4 e.

- f. Vested Shares shall be distributed to Recipient in accordance with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended. As such, distributions made pursuant to this Agreement shall be made within 60 days of the date such Shares vest in accordance with this Section 4.
- 5. <u>Investment Representations.</u> The Recipient represents that the Shares are being acquired for investment and that Recipient has no present intention to transfer, sell or otherwise dispose of the Shares, except in compliance with applicable securities laws, and the parties agree that the Shares are being acquired in accordance with and subject to the terms, provisions and

conditions of this Agreement. These agreements shall bind and inure to the benefit of the parties' respective heirs, legal representatives, successors and assigns.

- 6. Withholding. The Company shall be required to withhold the amount of taxes required to satisfy any applicable federal, state and local tax withholding obligations arising from the lapse of restrictions on Shares. The Recipient may elect to satisfy any such tax obligation in cash or by authorizing the Company to withhold from the Shares which have fully vested, the number of whole shares of Common Stock required to satisfy such tax obligation, the number to be determined by the fair market value of the Shares on the vesting Date for such Shares. If Recipient elects to withhold shares of Common Stock to satisfy any such tax obligation, Recipient shall be paid in cash any amount which remains after the application of whole shares by reason of the tax being less than the value of a whole share surrendered. If the Company is unable to withhold such federal and state taxes, for whatever reason, the Recipient hereby agrees to pay to the Company an amount equal to the amount the Company would otherwise be required to withhold under federal or state law prior to the transfer of any certificates for the Shares.
- 7. Anti-Dilution Protections. The Company hereby confirms that (i) in the event the outstanding shares of Common Stock of the Company shall be changed into an increased number of shares, through a stock dividend or a split-up of shares, or into a decreased number of shares, through a combination of or recapitalization of shares, then immediately after the record date for such change, the number of Shares then subject to this Agreement shall be proportionately increased, in case of such stock dividend or split-up of shares, or proportionately decreased, in case of such combination of shares; and (ii) in the event that, as result of a reorganization, sale, merger, consolidation or similar occurrence, there shall be any other change in the shares of Common Stock of the Company, or of any stock or other securities into which such Common Stock shall have been changed, or for which it shall have been exchanged, then equitable adjustments to the Shares then subject to this Agreement (including, but not limited to, changes in the number or kind of shares then subject to this Agreement) shall be made.
- 8. <u>Company Power of Attorney.</u> The Recipient understands that the Company will, and Recipient hereby authorizes the Company to, issue such instructions to the its transfer agent as the Company may deem necessary or proper to comply with the intent and purposes of this Agreement. This paragraph shall be deemed to constitute a stock power exercisable by the Company in its discretion in furtherance of the purposes of this Agreement.

9. General Provisions.

- (a) *Employment; Rights as Shareholder*. This Agreement shall not confer on Recipient any right with respect to continuance of employment by the Company, nor will it interfere in any way with the right of the Company to terminate such employment.
- (b) Securities Law Compliance. Recipient acknowledges and agrees that all Shares shall be held, until such time that such Shares are freely tradable under applicable state and federal securities laws, for Recipient's own account without a view to any further distribution thereof, that the certificates for such shares shall bear an appropriate legend to that effect and that such Shares will be not transferred or disposed of except in compliance with applicable state and federal securities laws.

- (c) Acknowledgements by Recipient. Recipient acknowledges that the Company has urged Recipient to consult with Recipient's own tax or other advisors prior to entering into this Agreement, and Recipient has had an adequate opportunity to do so. Recipient further acknowledges that, in determining whether to accept the grant of the Shares pursuant to this Agreement, Recipient has relied exclusively on the advice of his or her own tax and other advisors relating to the federal, state, and local tax consequences to Recipient of accepting the Shares pursuant to this Agreement. If the Recipient elects to include the value of the Shares in income in the year of the grant pursuant to Section 83(b) of the Internal Revenue Code of 1986 as amended, the employee shall provide a copy of such election to the Company at the same time it is filed with the Internal Revenue Service.
- (d) Withholding Taxes. In order to provide the Company with the opportunity to claim the benefit of any income tax deduction which may be available to it as from the grant of the Shares to Recipient under this Agreement and to permit the Company to comply with all applicable federal or state income tax laws or regulations, the Company may take such action as it deems appropriate to ensure that, if necessary, all applicable federal or state payroll, income or other taxes are withheld from any amounts payable by the Company to Recipient.
- (e) Amendment; Waiver. This Agreement may not be modified, amended or waived in any manner except by an instrument in writing signed by both parties hereto. The waiver by either party of compliance with any provision of this Agreement by the other party shall not operate or be construed as a waiver of any other provision of this Agreement, or of any subsequent breach by such party of a provision of this Agreement.
- (f) Supersedes Previous Agreements. This Agreement supersedes all prior or contemporaneous negotiations, commitments, agreements (written or oral) and writings between the Company and Recipient with respect to the subject matter hereof. All such other negotiations, commitments, agreements and writings will have no further force or effect, and the parties to any such other negotiation, commitment, agreement or writing will have no further rights or obligations thereunder. The Company and the Participant agree that the Shares are granted under and governed by the terms and conditions of the Plan, which is attached to and made a part of this Agreement.
- (g) Governing Law. All matters affecting this Agreement, including the validity thereof, are to be governed by, interpreted and construed in accordance with the laws of the State of Florida, without reference to principles of choice or conflict of law thereunder.
- (h) *Notices*. Any notice hereunder by either party to the other shall be given in writing by personal delivery, by telecopy (with confirmation of transmission) or by certified mail, return receipt requested. If addressed to Recipient, the notice shall be delivered or mailed to Recipient at the address specified under Recipient's signature hereto, or if addressed to the Company, the notice shall be delivered or mailed to the Company at its executive offices to the attention of its Chief Executive Officer. A notice shall be deemed given, if by personal delivery or by telecopy, on the date of such delivery or, if by certified mail, on the date shown on the applicable return receipt.

- (i) *Headings*. The headings of Sections and paragraphs herein are included solely for convenience of reference and shall not control the meaning or interpretation of any of the provisions of this Agreement.
- (j) Binding Agreement. This Agreement shall be binding upon and inure to the benefit of the parties hereto and the successors and assigns of the Company and the heirs and personal representatives of the Recipient.

IN WITNESS WHEREOF, the parties have signed this Agreement as the date first written above.

THE COMPANY:

Alico, Inc.

By: /s/ JD Alexander

Name: JD Alexander

Title: Chief Executive Officer and President

RECIPIENT:

/s/ Ken Smith

Name: Ken Smith Title: COO

Notice Address

AMENDED AND RESTATED RESTRICTED STOCK AWARD AGREEMENT

This AMENDED AND RESTATED RESTRICTED STOCK AWARD AGREEMENT (this "Agreement") is made this 29th day of September, 2011 effective as of the 26th day of May, 2011 (the "Award Date") between Donald R. Schrotenboer (the "Recipient") and Alico, Inc., (the "Company"). This Amended and Restated Restricted Stock Award Agreement amends, restates and clarifies the Restricted Stock Award Agreement between the Company and the Recipient dated May 26, 2011.

BACKGROUND

The Board of Directors of the Company has adopted the Alico, Inc., 2011 Long-Term Incentive Program (the "Program") as part of the Alico, Inc. 2008 Incentive Equity Plan (the "Plan"). The Compensation Committee and the Board of Directors of the Company have approved the contingent award of $\underline{17,660}$ shares (the "Shares") of common stock, par value \$0.01 per share, of the Company ("Common Stock"), subject to and in accordance with the terms of this Agreement.

Accordingly, the parties agree as follows:

- 1. <u>Contingent Award of Restricted Stock.</u> Subject to the terms and conditions of this Agreement (including satisfaction of the performance criteria and vesting periods described herein), the Company hereby makes a contingent award of the Shares to the Recipient. The Shares shall be issued from Common Stock reserved for issuance pursuant to the Program and the Plan as an issuance of Restricted Stock (as defined in the Plan) under Article VIII of the Plan.
- 2. <u>Performance Criteria</u>. Except in the event of a Change in Control (as defined below), Shares shall not be awarded to the Recipient unless the "Performance Criteria" or "Partial Performance" are achieved during the five (5) year period following the Award Date (the "<u>Performance Period</u>"). The Performance Criteria shall be deemed to have been achieved if, at any time during the Performance Period, the average of the closing prices of the Common Stock over the most recent 20 consecutive trading day period (the "<u>20 Day Average Closing Price</u>") exceeds (i) \$50.40 (representing 200% of the 20 Day Average Closing Price determined as of the Award Date (the "<u>Base Stock Price</u>")) at any time during the three year period commencing on the Award Date, or (ii) \$53.93 (representing 214% of the Base Stock Price) at any time during the one year period commencing on the third anniversary of the Award Date and ending on the fourth anniversary of the Award Date (in each case, the "<u>Target Average Stock Price</u>"). If the 20 Day Average Closing Price equals or exceeds 100% of the applicable Target Average Stock Price on any day during the Performance Period, Recipient will be awarded, subject to vesting in accordance with Section 4 hereof, 100% of the Shares. If the Performance Criteria are not achieved during the Performance Period but at any time during the Performance Period, the 20 Day Average Closing Price exceeded 90% of the applicable Target

Average Stock Price, then fifty percent (50%) of the Shares shall be awarded, subject to vesting, at the end of the Performance Period ("Partial Performance").

- 3. Adjustment for Dividends. The Target Average Stock Price shall be reduced, on a dollar for dollar basis, by the per share amount equal to the aggregate amount of all cash dividends paid, and by the fair market value of all property distributed, if any, to the Company's shareholders during the Performance Period.
- 4. <u>Vesting of Shares</u>. Subject to Section 2 hereof, the Shares shall vest and shall be issued and delivered to Recipient by the Company as follows:
- a. Fifty Percent (50%) of the Shares shall immediately vest on achievement of 100% of the Performance Criteria (the "Achievement Date"), provided the Recipient remains employed by the Company in an executive position through such date, and such Shares shall be promptly issued and delivered by the Company to Recipient. In the case of Partial Performance, Twenty-Five Percent (25%) of the Shares shall vest on the last day of the Performance Period (which shall be deemed the "Partial Performance Achievement Date" in the case of Partial Performance) and such Shares shall be promptly issued and delivered by the Company to the Participant, provided the Participant remains employed by the Company in an executive position through such date.
- b. Twenty-Five Percent (25%) of the Shares shall vest on the first anniversary of the Achievement Date (in the case of achievement of 100% of the Performance Criteria), provided the Recipient remains employed by the Company in an executive position through such date. In the case of Partial Performance, Twelve and One-Half Percent (12.5%) of the Shares shall vest on the first anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- c. Twenty-Five Percent (25%) of the Shares shall vest on the second anniversary of the Achievement Date, provided the Participant remains employed by the Company in an executive position through such date. In the case of Partial Performance, Twelve and One-Half Percent (12.5%) of the Shares shall vest on the second anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- d. No rights of stock ownership, including voting and receiving dividends, will be exercisable, accrue or be payable to the Recipient until the Shares become vested in accordance with this Section 4.
- e. Notwithstanding anything to the contrary herein, 100% of the Shares shall be awarded and shall become fully vested upon a "<u>Change of Control</u>" provided the Recipient remains employed by the Company immediately prior to the Change of Control. For the purposes of this Agreement, "Change of Control" shall mean the occurrence of any of the following events:
- (i) Any time at which individuals who, as of the date hereof, constitute the board of directors (the "Incumbent Board") cease for any reason to constitute at

least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by the Company's shareholders, was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board;

(ii) the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of fifty percent (50%) or more of either (a) the then-outstanding shares of Stock (the "Outstanding Company Shares") or (b) the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors (the "Outstanding Voting Securities") of the Company (the "Outstanding Company Voting Securities"); provided that, for purposes of this definition, the following acquisitions shall not constitute a Change of Control: (i) any acquisition directly from the Company; (ii) any acquisition by the Company; and (iii) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or any of its affiliates;

(iii) the consummation of a reorganization, merger, consolidation, statutory share exchange or similar form of corporate transaction involving the Company (a "Reorganization"), or the sale or other disposition of all or substantially all of the Company's assets (a "Sale"), unless immediately following such Reorganization or Sale, all of the individuals and entities that were the beneficial owners of the Outstanding Company Shares immediately prior to such Reorganization or Sale beneficially own, directly or indirectly, more than 50% of, respectively, the then outstanding shares of common stock and the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation resulting from such Reorganization or Sale, including, without limitation, a corporation which as a result of such transaction owns the Company or all or substantially all of the Company's assets or stock either directly or through one or more subsidiaries; or

(iv) a liquidation of the Company by vote of the shareholders of the Company.

The Incumbent Board retains the sole discretion to determine whether to accelerate vesting of awarded but unvested shares in circumstances other than a Change of Control as defined in this Section 4 e.

- f. Vested Shares shall be distributed to Recipient in accordance with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended. As such, distributions made pursuant to this Agreement shall be made within 60 days of the date such Shares vest in accordance with this Section 4.
- 5. <u>Investment Representations.</u> The Recipient represents that the Shares are being acquired for investment and that Recipient has no present intention to transfer, sell or otherwise dispose of the Shares, except in compliance with applicable securities laws, and the parties agree that the Shares are being acquired in accordance with and subject to the terms, provisions and

conditions of this Agreement. These agreements shall bind and inure to the benefit of the parties' respective heirs, legal representatives, successors and assigns.

- 6. Withholding. The Company shall be required to withhold the amount of taxes required to satisfy any applicable federal, state and local tax withholding obligations arising from the lapse of restrictions on Shares. The Recipient may elect to satisfy any such tax obligation in cash or by authorizing the Company to withhold from the Shares which have fully vested, the number of whole shares of Common Stock required to satisfy such tax obligation, the number to be determined by the fair market value of the Shares on the vesting Date for such Shares. If Recipient elects to withhold shares of Common Stock to satisfy any such tax obligation, Recipient shall be paid in cash any amount which remains after the application of whole shares by reason of the tax being less than the value of a whole share surrendered. If the Company is unable to withhold such federal and state taxes, for whatever reason, the Recipient hereby agrees to pay to the Company an amount equal to the amount the Company would otherwise be required to withhold under federal or state law prior to the transfer of any certificates for the Shares.
- 7. Anti-Dilution Protections. The Company hereby confirms that (i) in the event the outstanding shares of Common Stock of the Company shall be changed into an increased number of shares, through a stock dividend or a split-up of shares, or into a decreased number of shares, through a combination of or recapitalization of shares, then immediately after the record date for such change, the number of Shares then subject to this Agreement shall be proportionately increased, in case of such stock dividend or split-up of shares, or proportionately decreased, in case of such combination of shares; and (ii) in the event that, as result of a reorganization, sale, merger, consolidation or similar occurrence, there shall be any other change in the shares of Common Stock of the Company, or of any stock or other securities into which such Common Stock shall have been changed, or for which it shall have been exchanged, then equitable adjustments to the Shares then subject to this Agreement (including, but not limited to, changes in the number or kind of shares then subject to this Agreement) shall be made.
- 8. Company Power of Attorney. The Recipient understands that the Company will, and Recipient hereby authorizes the Company to, issue such instructions to the its transfer agent as the Company may deem necessary or proper to comply with the intent and purposes of this Agreement. This paragraph shall be deemed to constitute a stock power exercisable by the Company in its discretion in furtherance of the purposes of this Agreement.

9. General Provisions.

- (a) *Employment; Rights as Shareholder*. This Agreement shall not confer on Recipient any right with respect to continuance of employment by the Company, nor will it interfere in any way with the right of the Company to terminate such employment.
- (b) Securities Law Compliance. Recipient acknowledges and agrees that all Shares shall be held, until such time that such Shares are freely tradable under applicable state and federal securities laws, for Recipient's own account without a view to any further distribution thereof, that the certificates for such shares shall bear an appropriate legend to that effect and that such Shares will be not transferred or disposed of except in compliance with applicable state and federal securities laws.

- (c) Acknowledgements by Recipient. Recipient acknowledges that the Company has urged Recipient to consult with Recipient's own tax or other advisors prior to entering into this Agreement, and Recipient has had an adequate opportunity to do so. Recipient further acknowledges that, in determining whether to accept the grant of the Shares pursuant to this Agreement, Recipient has relied exclusively on the advice of his or her own tax and other advisors relating to the federal, state, and local tax consequences to Recipient of accepting the Shares pursuant to this Agreement. If the Recipient elects to include the value of the Shares in income in the year of the grant pursuant to Section 83(b) of the Internal Revenue Code of 1986 as amended, the employee shall provide a copy of such election to the Company at the same time it is filed with the Internal Revenue Service.
- (d) Withholding Taxes. In order to provide the Company with the opportunity to claim the benefit of any income tax deduction which may be available to it as from the grant of the Shares to Recipient under this Agreement and to permit the Company to comply with all applicable federal or state income tax laws or regulations, the Company may take such action as it deems appropriate to ensure that, if necessary, all applicable federal or state payroll, income or other taxes are withheld from any amounts payable by the Company to Recipient.
- (e) Amendment; Waiver. This Agreement may not be modified, amended or waived in any manner except by an instrument in writing signed by both parties hereto. The waiver by either party of compliance with any provision of this Agreement by the other party shall not operate or be construed as a waiver of any other provision of this Agreement, or of any subsequent breach by such party of a provision of this Agreement.
- (f) Supersedes Previous Agreements. This Agreement supersedes all prior or contemporaneous negotiations, commitments, agreements (written or oral) and writings between the Company and Recipient with respect to the subject matter hereof. All such other negotiations, commitments, agreements and writings will have no further force or effect, and the parties to any such other negotiation, commitment, agreement or writing will have no further rights or obligations thereunder. The Company and the Participant agree that the Shares are granted under and governed by the terms and conditions of the Plan, which is attached to and made a part of this Agreement.
- (g) Governing Law. All matters affecting this Agreement, including the validity thereof, are to be governed by, interpreted and construed in accordance with the laws of the State of Florida, without reference to principles of choice or conflict of law thereunder.
- (h) *Notices*. Any notice hereunder by either party to the other shall be given in writing by personal delivery, by telecopy (with confirmation of transmission) or by certified mail, return receipt requested. If addressed to Recipient, the notice shall be delivered or mailed to Recipient at the address specified under Recipient's signature hereto, or if addressed to the Company, the notice shall be delivered or mailed to the Company at its executive offices to the attention of its Chief Executive Officer. A notice shall be deemed given, if by personal delivery or by telecopy, on the date of such delivery or, if by certified mail, on the date shown on the applicable return receipt.

- (i) *Headings*. The headings of Sections and paragraphs herein are included solely for convenience of reference and shall not control the meaning or interpretation of any of the provisions of this Agreement.
- (j) Binding Agreement. This Agreement shall be binding upon and inure to the benefit of the parties hereto and the successors and assigns of the Company and the heirs and personal representatives of the Recipient.

IN WITNESS WHEREOF, the parties have signed this Agreement as the date first written above.

THE COMPANY:

Alico, Inc.

By: /s/ JD Alexander

Name: JD Alexander

Title: Chief Executive Officer and President

RECIPIENT:

/s/ Donald R. Schrotenboer

Name: Donald R. Schrotenboer

Title: President, ALDI

AMENDED AND RESTATED RESTRICTED STOCK AWARD AGREEMENT

This AMENDED AND RESTATED RESTRICTED STOCK AWARD AGREEMENT (this "Agreement") is made this 29th day of September, 2011 effective as of the 26th day of May, 2011 (the "Award Date") between Steve Lewis (the "Recipient") and Alico, Inc., (the "Company"). This Amended and Restated Restricted Stock Award Agreement amends, restates and clarifies the Restricted Stock Award Agreement between the Company and the Recipient dated May 26, 2011.

BACKGROUND

The Board of Directors of the Company has adopted the Alico, Inc., 2011 Long-Term Incentive Program (the "Program") as part of the Alico, Inc. 2008 Incentive Equity Plan (the "Plan"). The Compensation Committee and the Board of Directors of the Company have approved the contingent award of $\underline{9.394}$ shares (the "Shares") of common stock, par value \$0.01 per share, of the Company ("Common Stock"), subject to and in accordance with the terms of this Agreement.

Accordingly, the parties agree as follows:

- 1. <u>Contingent Award of Restricted Stock.</u> Subject to the terms and conditions of this Agreement (including satisfaction of the performance criteria and vesting periods described herein), the Company hereby makes a contingent award of the Shares to the Recipient. The Shares shall be issued from Common Stock reserved for issuance pursuant to the Program and the Plan as an issuance of Restricted Stock (as defined in the Plan) under Article VIII of the Plan.
- 2. <u>Performance Criteria</u>. Except in the event of a Change in Control (as defined below), Shares shall not be awarded to the Recipient unless the "Performance Criteria" or "Partial Performance" are achieved during the five (5) year period following the Award Date (the "<u>Performance Period</u>"). The Performance Criteria shall be deemed to have been achieved if, at any time during the Performance Period, the average of the closing prices of the Common Stock over the most recent 20 consecutive trading day period (the "<u>20 Day Average Closing Price</u>") exceeds (i) \$50.40 (representing 200% of the 20 Day Average Closing Price determined as of the Award Date (the "<u>Base Stock Price</u>")) at any time during the three year period commencing on the Award Date, or (ii) \$53.93 (representing 214% of the Base Stock Price) at any time during the one year period commencing on the third anniversary of the Award Date and ending on the fourth anniversary of the Award Date (in each case, the "<u>Target Average Stock Price</u>"). If the 20 Day Average Closing Price equals or exceeds 100% of the applicable Target Average Stock Price on any day during the Performance Period, Recipient will be awarded, subject to vesting in accordance with Section 4 hereof, 100% of the Shares. If the Performance Criteria are not achieved during the Performance Period but at any time during the Performance Period, the 20 Day Average Closing Price exceeded 90% of the applicable Target

Average Stock Price, then fifty percent (50%) of the Shares shall be awarded, subject to vesting, at the end of the Performance Period ("Partial Performance").

- 3. Adjustment for Dividends. The Target Average Stock Price shall be reduced, on a dollar for dollar basis, by the per share amount equal to the aggregate amount of all cash dividends paid, and by the fair market value of all property distributed, if any, to the Company's shareholders during the Performance Period.
- 4. <u>Vesting of Shares</u>. Subject to Section 2 hereof, the Shares shall vest and shall be issued and delivered to Recipient by the Company as follows:
- a. Fifty Percent (50%) of the Shares shall immediately vest on achievement of 100% of the Performance Criteria (the "Achievement Date"), provided the Recipient remains employed by the Company in an executive position through such date, and such Shares shall be promptly issued and delivered by the Company to Recipient. In the case of Partial Performance, Twenty-Five Percent (25%) of the Shares shall vest on the last day of the Performance Period (which shall be deemed the "Partial Performance Achievement Date" in the case of Partial Performance) and such Shares shall be promptly issued and delivered by the Company to the Participant, provided the Participant remains employed by the Company in an executive position through such date.
- b. Twenty-Five Percent (25%) of the Shares shall vest on the first anniversary of the Achievement Date (in the case of achievement of 100% of the Performance Criteria), provided the Recipient remains employed by the Company in an executive position through such date. In the case of Partial Performance, Twelve and One-Half Percent (12.5%) of the Shares shall vest on the first anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- c. Twenty-Five Percent (25%) of the Shares shall vest on the second anniversary of the Achievement Date, provided the Participant remains employed by the Company in an executive position through such date. In the case of Partial Performance, Twelve and One-Half Percent (12.5%) of the Shares shall vest on the second anniversary of the Partial Performance Achievement Date, provided the Participant remains employed by the Company in an executive position through such date.
- d. No rights of stock ownership, including voting and receiving dividends, will be exercisable, accrue or be payable to the Recipient until the Shares become vested in accordance with this Section 4.
- e. Notwithstanding anything to the contrary herein, 100% of the Shares shall be awarded and shall become fully vested upon a "<u>Change of Control</u>" provided the Recipient remains employed by the Company immediately prior to the Change of Control. For the purposes of this Agreement, "Change of Control" shall mean the occurrence of any of the following events:
- (i) Any time at which individuals who, as of the date hereof, constitute the board of directors (the "Incumbent Board") cease for any reason to constitute at

least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date hereof whose election, or nomination for election by the Company's shareholders, was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board;

(ii) the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of fifty percent (50%) or more of either (a) the then-outstanding shares of Stock (the "Outstanding Company Shares") or (b) the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors (the "Outstanding Voting Securities") of the Company (the "Outstanding Company Voting Securities"); provided that, for purposes of this definition, the following acquisitions shall not constitute a Change of Control: (i) any acquisition directly from the Company; (ii) any acquisition by the Company; and (iii) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or any of its affiliates;

(iii) the consummation of a reorganization, merger, consolidation, statutory share exchange or similar form of corporate transaction involving the Company (a "Reorganization"), or the sale or other disposition of all or substantially all of the Company's assets (a "Sale"), unless immediately following such Reorganization or Sale, all of the individuals and entities that were the beneficial owners of the Outstanding Company Shares immediately prior to such Reorganization or Sale beneficially own, directly or indirectly, more than 50% of, respectively, the then outstanding shares of common stock and the combined voting power of the then outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation resulting from such Reorganization or Sale, including, without limitation, a corporation which as a result of such transaction owns the Company or all or substantially all of the Company's assets or stock either directly or through one or more subsidiaries; or

(iv) a liquidation of the Company by vote of the shareholders of the Company.

The Incumbent Board retains the sole discretion to determine whether to accelerate vesting of awarded but unvested shares in circumstances other than a Change of Control as defined in this Section 4 e.

- f. Vested Shares shall be distributed to Recipient in accordance with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended. As such, distributions made pursuant to this Agreement shall be made within 60 days of the date such Shares vest in accordance with this Section 4.
- 5. <u>Investment Representations.</u> The Recipient represents that the Shares are being acquired for investment and that Recipient has no present intention to transfer, sell or otherwise dispose of the Shares, except in compliance with applicable securities laws, and the parties agree that the Shares are being acquired in accordance with and subject to the terms, provisions and

conditions of this Agreement. These agreements shall bind and inure to the benefit of the parties' respective heirs, legal representatives, successors and assigns.

- 6. Withholding. The Company shall be required to withhold the amount of taxes required to satisfy any applicable federal, state and local tax withholding obligations arising from the lapse of restrictions on Shares. The Recipient may elect to satisfy any such tax obligation in cash or by authorizing the Company to withhold from the Shares which have fully vested, the number of whole shares of Common Stock required to satisfy such tax obligation, the number to be determined by the fair market value of the Shares on the vesting Date for such Shares. If Recipient elects to withhold shares of Common Stock to satisfy any such tax obligation, Recipient shall be paid in cash any amount which remains after the application of whole shares by reason of the tax being less than the value of a whole share surrendered. If the Company is unable to withhold such federal and state taxes, for whatever reason, the Recipient hereby agrees to pay to the Company an amount equal to the amount the Company would otherwise be required to withhold under federal or state law prior to the transfer of any certificates for the Shares.
- 7. Anti-Dilution Protections. The Company hereby confirms that (i) in the event the outstanding shares of Common Stock of the Company shall be changed into an increased number of shares, through a stock dividend or a split-up of shares, or into a decreased number of shares, through a combination of or recapitalization of shares, then immediately after the record date for such change, the number of Shares then subject to this Agreement shall be proportionately increased, in case of such stock dividend or split-up of shares, or proportionately decreased, in case of such combination of shares; and (ii) in the event that, as result of a reorganization, sale, merger, consolidation or similar occurrence, there shall be any other change in the shares of Common Stock of the Company, or of any stock or other securities into which such Common Stock shall have been changed, or for which it shall have been exchanged, then equitable adjustments to the Shares then subject to this Agreement (including, but not limited to, changes in the number or kind of shares then subject to this Agreement) shall be made.
- 8. Company Power of Attorney. The Recipient understands that the Company will, and Recipient hereby authorizes the Company to, issue such instructions to the its transfer agent as the Company may deem necessary or proper to comply with the intent and purposes of this Agreement. This paragraph shall be deemed to constitute a stock power exercisable by the Company in its discretion in furtherance of the purposes of this Agreement.

9. General Provisions.

- (a) *Employment; Rights as Shareholder*. This Agreement shall not confer on Recipient any right with respect to continuance of employment by the Company, nor will it interfere in any way with the right of the Company to terminate such employment.
- (b) Securities Law Compliance. Recipient acknowledges and agrees that all Shares shall be held, until such time that such Shares are freely tradable under applicable state and federal securities laws, for Recipient's own account without a view to any further distribution thereof, that the certificates for such shares shall bear an appropriate legend to that effect and that such Shares will be not transferred or disposed of except in compliance with applicable state and federal securities laws.

- (c) Acknowledgements by Recipient. Recipient acknowledges that the Company has urged Recipient to consult with Recipient's own tax or other advisors prior to entering into this Agreement, and Recipient has had an adequate opportunity to do so. Recipient further acknowledges that, in determining whether to accept the grant of the Shares pursuant to this Agreement, Recipient has relied exclusively on the advice of his or her own tax and other advisors relating to the federal, state, and local tax consequences to Recipient of accepting the Shares pursuant to this Agreement. If the Recipient elects to include the value of the Shares in income in the year of the grant pursuant to Section 83(b) of the Internal Revenue Code of 1986 as amended, the employee shall provide a copy of such election to the Company at the same time it is filed with the Internal Revenue Service.
- (d) Withholding Taxes. In order to provide the Company with the opportunity to claim the benefit of any income tax deduction which may be available to it as from the grant of the Shares to Recipient under this Agreement and to permit the Company to comply with all applicable federal or state income tax laws or regulations, the Company may take such action as it deems appropriate to ensure that, if necessary, all applicable federal or state payroll, income or other taxes are withheld from any amounts payable by the Company to Recipient.
- (e) Amendment; Waiver. This Agreement may not be modified, amended or waived in any manner except by an instrument in writing signed by both parties hereto. The waiver by either party of compliance with any provision of this Agreement by the other party shall not operate or be construed as a waiver of any other provision of this Agreement, or of any subsequent breach by such party of a provision of this Agreement.
- (f) Supersedes Previous Agreements. This Agreement supersedes all prior or contemporaneous negotiations, commitments, agreements (written or oral) and writings between the Company and Recipient with respect to the subject matter hereof. All such other negotiations, commitments, agreements and writings will have no further force or effect, and the parties to any such other negotiation, commitment, agreement or writing will have no further rights or obligations thereunder. The Company and the Participant agree that the Shares are granted under and governed by the terms and conditions of the Plan, which is attached to and made a part of this Agreement.
- (g) Governing Law. All matters affecting this Agreement, including the validity thereof, are to be governed by, interpreted and construed in accordance with the laws of the State of Florida, without reference to principles of choice or conflict of law thereunder.
- (h) *Notices*. Any notice hereunder by either party to the other shall be given in writing by personal delivery, by telecopy (with confirmation of transmission) or by certified mail, return receipt requested. If addressed to Recipient, the notice shall be delivered or mailed to Recipient at the address specified under Recipient's signature hereto, or if addressed to the Company, the notice shall be delivered or mailed to the Company at its executive offices to the attention of its Chief Executive Officer. A notice shall be deemed given, if by personal delivery or by telecopy, on the date of such delivery or, if by certified mail, on the date shown on the applicable return receipt.

- (i) *Headings*. The headings of Sections and paragraphs herein are included solely for convenience of reference and shall not control the meaning or interpretation of any of the provisions of this Agreement.
- (j) Binding Agreement. This Agreement shall be binding upon and inure to the benefit of the parties hereto and the successors and assigns of the Company and the heirs and personal representatives of the Recipient.

IN WITNESS WHEREOF, the parties have signed this Agreement as the date first written above.

THE COMPANY:

Alico, Inc.

By: /s/ JD Alexander

Name: JD Alexander

Title: Chief Executive Officer and President

RECIPIENT:

/s/ Steven Lewis

Name: Steven Lewis Title: Treasurer

CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002.

- I, JD Alexander certify that;
- 1. I have reviewed this Quarterly Report on Form 10-Q of Alico, Inc. (Alico),
- 2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, and is not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of Alico as of, and for, the periods presented in this report;
- 4. Alico's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for Alico and have:
- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to Alico, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of Alico's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in Alico's internal control over financial reporting that occurred during Alico's most recent fiscal quarter ended March 31, 2012, that has materially affected, or is reasonably likely to materially affect, Alico's internal control over financial reporting; and
- 5. Alico's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to Alico's auditors and the audit committee of Alico's Board of Directors:
- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: May 10, 2012

/s/ JD Alexander JD Alexander Chief Executive Officer and President

CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002.

- I, W. Mark Humphrey that;
- 1. I have reviewed this quarterly report on Form 10-Q of Alico, Inc. (Alico),
- 2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, and is not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of Alico as of, and for, the periods presented in this report;
- 4. Alico's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for Alico and have:
- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to Alico, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of Alico's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in Alico's internal control over financial reporting that occurred during Alico's most recent fiscal quarter ended March 31, 2012, that has materially affected, or is reasonably likely to materially affect, Alico's internal control over financial reporting; and
- 5. Alico's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to Alico's auditors and the audit committee of Alico's Board of Directors:
- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: May 10, 2012

/s/ W. Mark Humphrey W. Mark Humphrey Chief Financial Officer and Senior Vice President CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Alico, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2012, as filed with the Securities and Exchange Commission on May 10, 2012, (the "Form 10-Q"), I, JD Alexander, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Form 10-Q fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
- (2) The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: May 10, 2012

/s/ JD Alexander JD Alexander Chief Executive Officer and President CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Alico, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2012, as filed with the Securities and Exchange Commission on May 10, 2012, (the "Form 10-Q"), I, W. Mark Humphrey, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Form 10-Q fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
- (2) The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: May 10, 2012

/s/ W. Mark Humphrey W. Mark Humphrey Chief Financial Officer and Senior Vice President